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PART II

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

Area Wage Determination Decisions, Modifications and Supersedeas Decisions; New Determinations

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Area Wage Determination Decisions, Modifications and Supersedeas Decisions; New Determinations

There are set forth below general Area Wage Determination Decisions Nos. AM-6728, AM-9320 and AM-9321 of the Secretary of Labor. These decisions specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein. The decisions are applicable to Federal and federally assisted construction in described localities situated within the States of Kansas, Missouri, and Virginia.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of the Code of Federal Regulations, Procedure for Predetermination of Wage Rates, and of Secretary of Labor's Orders 12-71 and 15-71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal or federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes procedures to be impractical and contrary to the public interest.

These wage determinations are effective for a period of 120 days from the date of publication in the FEDERAL REGISTER and are to be used in accordance with the provisions of 29 CFR Part 5. Accordingly, the applicable determination together with any modification issued subsequent to this date during this 120-day period, shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under contract by contractors and subcontractors on the work.

The area wage determination decisions for localities within the above States are set forth below:

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO AREA WAGE DETERMINATION DECISIONS

Modification and/or supersedeas decisions to area wage determination decisions for specified localities in California, Delaware, District of Columbia, Illinois, Louisiana, Michigan, New Mexico, Pennsylvania, Tennessee, and Texas.

Area wage determination decisions published in the FEDERAL REGISTER on the following dates:

Decision No.	*Date*
AM-335	Aug. 13, 1971
AM-382(8615), AM-383(8617), AM-391-(8616), AM - 480-(8613).	Aug. 18, 1971
AM-499(8610), AM-501(8611), AM-503-(8612), AM - 1849, AM-1850, AM-1851, AM-1852, AM-1855, AM-1857, AM-1858, AM-1861, AM-1862, AM-1865.	Aug. 20, 1971
AM-3613 (AM-11,421), AM - 3614(AM-11,-420).	Aug. 25, 1971
AM-2526, AM-2527	Sept. 3, 1971
AM - 630, AM - 6131, AM-6142.	Nov. 12, 1971
AM-6242, AM-6243	Nov. 19, 1971
AM-6370	Nov. 26, 1971
AM-9679(9698)	Feb. 11, 1972
AM-9681	Feb. 25, 1972
AM-9682, AM-11,410	Mar. 31, 1972
AM-11,419	May 5, 1972

Are hereby modified and/or superseded as set forth below. Supersedeas decision numbers are in parentheses following the number of the decision being superseded.

These modifications and/or supersedeas decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since these determinations were issued.

The determinations of prevailing rates and fringe benefits made in these modifications and/or supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, and of Secretary of Labor's Orders 13-71 and 15-71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in the foregoing area wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

The modification and/or supersedeas decisions are effective from their date of publication in the FEDERAL REGISTER until the end of the period for which the determinations being modified and/or superseded were issued and are to be used in accordance with the provisions of 29 CFR, Part 5. The modification and/or supersedeas decisions to the area wage determination decisions listed above are set forth below.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule making procedures prescribed in 5 U.S.C. Section 553 is set forth in the document being modified.

Signed at Washington, D.C., this 12th day of May 1972.

HORACE E. MENASCO,
Administrator,
Wage and Hour Division.

NEW DECISION

STATES: KANSAS & MISSOURI

COUNTIES: CASS, CLAY, JACKSON PLATTE & RAY in Missouri and JOHNSON & WYANDOTTE in Kansas

DECISION NUMBER: AM-6,728

DATE: May 19, 1972

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

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Line Construction - 2 - a

"JACKSON, PLATTE, RAY, CLAY, & CASS COUNTIES, MISSOURI"

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINEMAN	7.10	.10	1%+.15		½%
LINEMAN OPERATOR	6.70	.10	1%+.15		½%
LINEMAN MECHANIC	5.69	.10	1%+.15		½%
GROUNDMAN JACKHAMMER OPERATOR	4.625	.10	1%+.15		½%
GROUNDMAN DRIVER	4.624	.10	1%+.15		½%
GROUNDMAN FOREMAN	4.88	.10	1%+.15		½%
GROUNDMAN	4.625	.10	1%+.15		½%
GROUNDMAN (1st year)	4.28	.10	1%+.15		½%

"JACKSON, PLATTE, RAY, CLAY, & CASS COUNTIES, MISSOURI"

AM-6,728

10 - Missouri - 1a (1-2) Page 2

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	7.95	.30	.30		.02
BOILERMAKERS	7.80	.30	.85		.02
BOILERMAKERS' HELPERS	7.55	.30	.85		.02
BRICKLAYERS	6.475	.20	.15		
CARPENTERS (Jackson, Platte, Ray, & Clay Cos.):					
Carpenters; Millwrights; Piledriver men	7.55	.23	.15		.04
Carpenters (Cass County); Carpenters	7.30	.23	.15		.04
Millwrights & Piledrivermen	7.55	.23	.15		.04
CEMENT MASONS:					
Cement masons	6.025	.10	.15		
Composition	6.275	.10	.15		
ELECTRICIANS:					
Western half of Clay & Jackson Cos. not including Blue Springs; Northern half of Platte Co.; Northwestern portion of Cass Co. not including Pleasant Hill	6.29	.15	1%+.20	.70	.03
Remainder of Clay, Jackson, Platte, and Cass Counties	5.69	.15	1%+.20	.70	.03
Ray County	5.69	.15	1%+.20	.70	.03
ELEVATOR CONSTRUCTORS	7.29	.175	.20	2%+a+b	
ELEVATOR CONSTRUCTORS HELPERS	70%JR	.175	.20	2%+a+b	
ELEVATOR CONSTRUCTORS HELPERS (PROB.)	50%JR				
GLAZIERS	7.41	.35	.20	7%+d	.01
IRONWORKERS:					
Structural; ornamental; riggers	8.50	.25	.25	.25	.05
Reinforcing	8.50	.25	.25	.25	.05
LATHERS	6.75	.20			
MARBLE, TERRAZZO & TILE WORKERS	8.675	3.65%	3.25%		
MARBLE & TILE & HELPERS	6.68				
TERRAZZO HELPERS	4.55				
TERRAZZO BASE MACHINE GRINDERS	4.90				
PAINTERS:					
Painters	7.52	.20	.20		
Paperhangers	8.02	.20	.20		
Bridges	8.27	.20	.20		
Structural Steel (exterior)	8.27	.20	.20		
All interior surfaces over 27 ft. from the floor including structural steel	8.27	.20	.20		
All exterior work performed on swing stages, window jacks or with belts (over 7 ft. above ground level)	8.27	.20	.20		
Storage bins and storage tanks (over 7 ft. above ground level	8.27	.20	.20		

"JACKSON, PLATTE, RAY, CLAY, & CASS COUNTIES, MISSOURI"

AM-6,728 Page 3

10 - Missouri 1a (2-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (CONT'D)					
All work performed by air, steam aggregate and/or sandblasting	8.27	.20	.20		
Structural steel, exterior over 75 ft. in height	8.52	.20	.20		
All work in elevator shafts above 27 ft.	8.27	.20	.20		
Tapers using power machine(Bazooka)	8.27	.20	.20		
Spray	8.52	.20	.20		
PLASTERERS	6.90	.20			
PIPEFITTERS	8.02	.38	.75		.06
PLUMBERS	8.45	.30	.40		.06
ROOFERS	6.51	.18	.40		.04
SHEET METAL WORKERS	8.225	.25	.25		
SOFT FLOOR LAYERS	6.59	.275	.25	7%	
SPRINKLER FITTERS	8.485	.25	.40		.05
HEAVY & HIGHWAY CONSTRUCTION (CASS. CO.): Carpenters & Piledrivermen	6.92	.23	.15		
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:

a. 1st 6 mos. - none; 6 mos. to 5 years - 2%; over 5 yrs. - 4% of basic hourly rates.
b. Paid Holidays - A through F.
d. Paid Holidays - A through G.

* Residential work shall be defined to mean the construction, maintenance and repair of single and multi-family dwellings not exceeding three stories in height.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving Day.

"JACKSON, PLATTE, CASS, & CLAY COUNTIES, MISSOURI"

AM-6,728 Page 4

Missouri - 3 - LAB - 1 - a

BUILDING CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
Common labor; wire mesh handlers or setters; carpenter tender; trackmen; flagmen; signalmen; salamander tenders; window cleaners; floor cleaners; landscape men; sod layers; wreckers (for alterations or entire projects).	5.36	.15	.15			
Plumber laborers(conduit pipe, sewer work, drain tile & duck lines, digging & back filling); power tool operators; pier hole diggers(over 10 ft.); vibrator, jackhammer & chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch witch operator; swinging scaffolds.	5.455	.15	.15			
Stonemason tenders; cutting torch or burner men; Georgia buggies(self-propelled); brick tenders; plasterer tenders; fork lift(up to 9 ft.); hoseman; insulation man.	5.555	.15	.15			
Mortar men(hod carriers); scaffolding(swinging or tubing) hod carriers.	5.605	.15	.15			
Barco, jackson or similar tamp operators; asphalt rakers; powdermen; mastic hot kettle men; sandblasting & gunite nozzle men; wagon & churn drill operators.	5.75	.15	.15			

"RAY COUNTIES, MISSOURI"
BUILDING CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
Common labor; wire mesh handlers or setters; carpenter tender; trackmen; flagmen; signalmen; salamander tenders; floor cleaners; landscape men; sod layers; wreckers(for alterations or entire projects).	5.20	.15	.15			
Plumber laborers(conduit pipe, sewer work, drain tile & duct lines, digging & back filling); power tool operators; pier hole diggers(over 10 ft.); vibrator, jackhammer & chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch witch operators; swinging scaffolds.	5.275	.15	.15			
Stonemason tenders; cutting torch or burner men; Georgia buggies(self-propelled); brick tenders; fork lift(up to 9 ft.); hoseman; insulation man.	5.375	.15	.15			
Mortar men(hod carriers); scaffolding(swinging or tubing) hod carriers.	5.45	.15	.15			
Barco, jackson or similar tamp operators; asphalt rakers; powdermen; mastic hot kettle men; sandblasting & gunite nozzle men; wagon & churn drill operators.	5.55	.15	.15			

Building Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
"A" From Trucks; Boilers (1); Brooms-Power Operated (all types); Chip Spreader (frontman); Clef Plane Operators; Compressor (1) 105 feet or over; Concrete Saws, self-propelled; Conveyor Operator; Crab-power operated; Curb Finishing Machine; Elevator; Finishing Machine; Firemen on Rigs; Flex Plane; Floating Machine; Form Grader; Fork Lift - all types & sizes; Greaser; Hoist; Hoist, Endless Chain - power operated; Hopper - Power operated; Hydra Hammer (all types); Lad-A-Vator; Mixers (with Side Loaders); Pumps (with well points); Pump (water well points); Pump (Water) Rollers (all types); Siphons, Jets & Jennys; Sub Grader; Tractors over 50 h.p.	$6.90	.25	.25		.02	
Asphalt Paver & Spreader; Asphalt Plant Mixer Operator; Asphalt Plant Operator; Back Fillers; Back Hoe, all types; Barber-Greene Loader; Blase Power, all types; Boats - Power; Boilers (2); Boring Machine (all types); Cableways; Cherry Pickers (all types); Chip Spreader; Clamshells; Combination Concrete Hoist & Mixer; such as mixers-mobile (with tower, 50¢ per hour additional) Compressors (2) 105 feet or over not more than 20 feet apart; Compressors - tandem (any sizes); Compressors - Single, Truck Mounted; Concrete Ready-Mixed Plant, Portable (job site); Concrete Mixer Paver; Crane or Rigs (all types); Crane - overhead; Crusher; rock; Derricks & Derrick Cars (power operated); Ditching Machines; Dozers; Draglines; Dredges, any type power; Gradeall; Hoist, Endless Chain - Power Operated with Power Travel; Loaders - all types Locomotives - all types; Mechanic & welder; Mucking Machine; Orange Peels; Pile Drivers; Pumps - material - all types; Push Cats; Scoops (all types); Self-propelled Rotary Drill; Shovel, Power; Side Boom; Skimmer Scoop; Testhole Machine; Throttle Man	7.15	.25	.25		.02	

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"JACKSON, PLATTE, RAY, CLAY, & CASS COS., MO."

POWER EQUIPMENT OPERATORS: (cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Crane-tower or climbing	$7.65	25	.25		.02	
Clamshells, Crane or Rigs, Draglines & Pile Drivers with 80 feet of boom or over (including jib)	7.40	.25	.25		.02	
Crane or Rigs over 200 feet	7.65	.25	.25		.02	
Hoists - each additional drum over 1 drum	7.15	.25	.25		.02	
Master Mechanic	8.15	.25	.25		.02	
Master Mechanic - Assistant	7.90	.25	.25		.02	
Oiler; Tractors (except when hauling material) less than 50 h.p.	6.35	.25	.25		.02	
Oiler Driver - all types	6.60	.25	.25		.02	
Ready-Mixed Concrete Plants:						
Crane Operator	6.83	.25	.25		.02	
Conveyor; Loader Operator; Plant Man	6.63	.25	.25		.02	

"JACKSON, PLATTE, RAY, CLAY COUNTIES, MO." AM-6,728 Page 8

10 - Missouri - LAB - 2,3 (1-2)

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
General Laborer					
Carpenter Tenders; Salamander Tenders; Dump Man & Ticket Takers on Stock Piles; Flagmen; Loading Trucks under Bins, Hoppers and Conveyors; Track men and all other General Laborers	$6.805	.40	.40	.50	.10
First Semi-Skill					
Air Tool Operator; Cement Handler (Bulk or Sack); Chain or Concrete Saw; Deck Hands; Dump man on Earth Fill; Grade Checkers on Cuts and Fills; Georgie Buggies Man; Material Batch Hopper Man; Scale Man; Material Mixer Man (except on Manholes, Coffer Dams, Abutments and PierHole men working below ground); Riprap Pavers Rock, Block or Brick; Signal Man; Scaffolds over 10 ft. not self-supported from ground up; Skipman on concrete paving; Vibrator man; Wire mesh setters on concrete paving; all work in connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct lines and all other pipe lines; Power Tool Operator; all work in connection with Hydraulic or General Dredging Operations; Form Setter Helpers; Pudlers (paving only)	6.90	.40	.40	.50	.10
Second Semi-Skill					
Crusher Feeder; Men handling creosote ties or creosote materials; Men working with and handling epoxy materials (where special protection is required); Head Pipe Layer on Sewer work; Topper of Standing trees; Batter Board man on Pipe & Ditch work; Feeder Man on Wood Pulverizers; Board and Willow Mat Weavers and Cable Tiers on River work; all Laborers working on underground tunnels where compressed air is not used	7.00	.40	.40	.50	.10

"JACKSON, PLATTE, RAY, & CLAY COUNTIES, MO." AM-6,728 Page 9

HEAVY & HIGHWAY CONSTRUCTION

10 - Missouri - LAB - 2,3 (2-2)

LABORERS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
Third Semi-Skill						
Spreader or Screed man on Asphalt Machine; Asphalt Raker; Laser Beam Man; Barco Tamper; Jackson or any other similar Tamp; Wagon Driller, Churn Drills, Air Track Drill and all other similar drills; Cutting Torch Man; Form Setter; Liners and Stringline Men on Concrete Paving, Curb, Gutters and etc.; Hot Mastic Kettleman; Hot Tar Applicator; Hand Blade Operators; Manhole Builders Helpers and Mortar Men on Brick or Block Manholes; Sand Blasting and Gunnite Nozzle Men; Rubbing Concrete; Air Tool Operator in Tunnels	7.125	.40	.40	.50	.10	
Fourth Semi-Skill						
Manhole Builder (Brick or Block); Dynamite and Powder Men;	7.225	.40	.40	.50	.10	

JACKSON, PLATTE, RAY, & CLAY COS., MO.

HEAVY & HIGHWAY CONSTRUCTION

10 - Missouri - TD - 2,3

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
One Team; Station Wagons; Pickups; Material, Single Axle; Tank Wagon, Single Axle	$7.39	.25	.50	.50	
Two Teams; Material, Tandem; Semi-Trailers; Winch; Fork; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon, Tandem or Semi-Trailer; Insley Wagons; Dump; Excavating, 5 cu. yds. & over; Dumpsters; Half-Tracks; Speedace; Euclids and other similar excavating equipment	7.59	.25	.50	.50	
A-Frame; Low Boy; Boom	7.90	.25	.50	.50	
Mechanics & Welders	8.05	.25	.50	.50	
Mechanic's Helpers, Oilers & Greasers	7.165	.25	.50	.50	

"JACKSON, PLATTE, RAY, & CLAY COS., MO." AM-6,728 Page 10

HEAVY & HIGHWAY CONSTRUCTION

10 - Missouri - PEO - 2,3 (1-2)

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
Group I						
Asphalt Paver and Spreader; Asphalt Plant Console Operator; Auto Grader; Back Hoe; Blade Operator, all types; Boilers-2; Booster Pump on Dredge; Boring Machine (Truck or Crane Mounted); Bulldozer Operator; Clamshell Operator; Compressor Maintenance Operator-2; Concrete Plant Operator, Central Mix; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dragline Operator; Dredge Engineman; Dredge Operator; Drillcat with Compressor Mounted on Cat; Drilling or Boring Machine, Rotary, Self-propelled; High Loader-Fork Lift; Hoisting Engine-2 active drums; Locomotive Operator, Standard Gauge; Mechanics and Welders, Field or Shop; Maintenance Operator; Mucking Machine; Pile Driver Operator; Pitman Crane Operator; Pump-2; Quad-Trac; Scoop Operator-all types; Scoops in Tandem; Self-Propelled Rotary Drill(Leroy or Equal-not Air Trac); Shovel Operator; Side Discharge Spreader; Sideboom Cats; Skimmer Scoop Operator; Slip-form Paver (CMI, REX, or Equal); Throttle Man; Truck Crane; Welding Machine Maintenance Operator-2	$8.00	.40	.40	.50	.10	
Group II						
"A" Frame Truck; Asphalt Hot Mix Silo; Asphalt Plant Fireman, Drum or Boiler; Asphalt Plant Mixer Operator; Asphalt Plant Man; Asphalt Roller Operator; Backfiller Operator; Chip Spreader; Concrete Batch Plant, Dry, Power Operated; Concrete Mixer Operator, Skip Loader; Concrete Pump Operator; Crusher Operator; Elevating Grader Operator; Greaser; Hoisting Engine-1 drum; LaTourneau Rooter; Multiple Compactor; Pavement Breaker, Self-Propelled, of the Hydra-Hammer or Similar Type; Power Shield; Pug Mill Operator; Stump Cutting Machine; Towboat Operator; Tractor Operator-Over 50 HP	7.75	.40	.40	.50	.10	

"JACKSON, PLATTE, RAY, & CLAY COS., MO."

HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS (CONT'D):

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	C-
Group III Boilers-1; Chip Spreader(Front Man); Churn Drill Operator; Compressor Maintenance Operator-1; Concrete Saws, Self-Propelled; Conveyor Operator; Distributor Operator; Finishing Machine Operator; Fireman, Rig; Float Operator; Form Grader Operator; Oiler Driver, all types; Pump; Pump Maintenance Operator, other than Dredge; Roller Operator, other than high type asphalt; Screening and Washing Plant Operator; Self Propelled Street Broom or Sweeper; Siphons and Jets; Sub-Grading Machine Operator; Tank Car Heater Operator-Combination Boiler and Booster; Tractor, 50 HP or less, without attachments; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator-1	7.50	.40	.40	.50	.10	
Group IV Mechanic's Helper, Oiler	7.25	.40	.40	.50	.10	
Clamshells, 3-yd. capacity or over	8.25	.40	.40	.50	.10	
Crane or Rigs, 80 ft. of boom or over (including jib)	8.25	.40	.40	.50	.10	
Crane or Rigs, over 200 ft. of boom (including jib)	8.50	.40	.40	.50	.10	
Draglines, 3-yd. capacity or over	8.25	.40	.40	.50	.10	
Pile Drivers, 80 ft. of boom or over (including jib)	8.25	.40	.40	.50	.10	
Shovels, 3-yd. capacity or over	8.25	.40	.40	.50	.10	

HEAVY & HIGHWAY CONSTRUCTION
CASS COUNTY, MISSOURI

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asphalt finishing machine & Trench widening spreader; Asphalt plant Console Op.; Autograder; Automatic slipform paver; Backhoe, Blade Op. - all types; Boat Op.-tow; Boilers-2; Central mix concrete plant Op.; Clamshell Op.; Concrete mixer paver; Crane Op.; Derrick or Derrick trucks; Ditching machine; Dozer Op.; Dragline Op.; Dredge booster pump; Dredge Engineman; Dredge Op.; Drill cat with Compressor mounted on Cat; Drilling or Boring machine rotary self-propelled; Highloader; Hoisting engine -2 active drums; Lauchhammer wheel; Locomotive Op.- standard gauge; Mechanics and Welders; Mucking machine; Piledriver Op.; Pitman Crane Op.; Push Cat Op.; Quad Trac; Scoop Op. - all types; Shovel Op.; Sideboom Cats; Skimmer scoop Op.; Trenching machine Op.; Truck crane	8.30	.40	.25		.05
A-Frame; Aspahlt hot-mix silo; Asphalt plant fireman (drum or boiler); Asphalt plant man; Asphalt plant mixer Op.; Asphalt roller Op.; Backfiller Op.; Barber-Greene loader; Boat Op.(bridges & dams); Chip spreader; Compressor Maintenance Op. -2; Concrete mixer Op.; Skip loader; Concrete plant Op.; Concrete pump Op.; Crusher Op.; Dredge oiler; Elevating grader Op.; Fork lift; Greaser-fleet; Hoisting engine - 1; Locomotive Op. narrow gauge; Multiple compactor; Pavement breaker; Power-broom self-propelled; Power shield; Rooter; Side discharge concrete spreader; Slip form finishing machine; Stumpcutter machine; Throttle man; Tractor Op. (over 50 H.P.); Welding machine Maintenance Op. -2; Winch truck	8.10	.40	.25		.05

"CASS COUNTY, MISSOURI"

HEAVY & HIGHWAY CONSTRUCTION

No. 8-PEO 2,3 (2-2)

POWER EQUIPMENT OPERATORS (CONTD.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Boilers - 1; Chip Spreader (front man); Churn Drill Op.; Clef Plane Op.; Compressor Maintenance Op. -1; Concrete Saw Op. (self-propelled); Conveyor Op.; Curb Finishing Machine; Distributor Op.; Finishing Machine Op.; Fireman-Rig; Flex Plane Op.; Float Op.; Form Grader Op.; Generator-Maintenance Op.; Light Plant- Maintenance Op.; Maintenance Op.; Oiler Driver; Pugmill Op.; Pump Maintenance Op. (other than Dredge); Roller Op., other than high type asphalt; Screening & Washing Plant Op.; Siphons & Jets; Sub-grading Machine Operator; Spreader Box Op., self-propelled (not asphalt); Tank Car Heater Op. (Combination Boiler & Booster); Tractor Op. (50 H.P. or less); Ulmac, Ulric or similar spreader; Vibrating Machine Op., Welding Machine Maintenance Op. - 1	7.90	.40	.25		.05
Oiler	7.15	.40	.25		.05
Clamshells, 3 yds. or over; Crane, Rigs or Piledrivers 100' to 200' of boom (including jib); Draglines, 3 yds, or over; Hoists - each additional active drum over 2 drums; Shovels, 3 yds. or over	8.55	.40	.25		.05
Tandem Scoop; Crane, Rigs or Piledrivers 200' of boom or over (including jib)	8.80	.40	.25		.05

MO. 22 Lab 2,3 (1-2)

CASS COUNTY, MISSOURI

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
General Labor					
Carpenter tenders; Salamander tenders; Dump man and ticket takers on stock piles; Flagmen; Loading trucks under bins, hoppers and conveyors; Track men and all other general laborers	6.45	.40	.40		.10
First Semi-Skill					
Air tool operator; Cement handler-bulk or sack; Dump man on earth fill; Georgie buggie man; Material batch hopper man; Scale man; Spreader on asphalt machine; Material mixer man (except on manholes); Coffer dams; Riprap pavers-rock, block or brick; Signal man; Scaffolds over ten feet not self-supported from ground up; Skipman on concrete paving; All work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile & duct lines and all other pipe lines; Power tool operator; All work in connection with hydraulic or general dredging operations; Form setter helpers; Puddlers (paving only); Straw blower nozzleman; Wire mesh setters on concrete paving.	6.60	.40	.40		.10
Second Semi-Skill					
Asphalt plant platform man; Chuck tender; Crusher feeder; Men handling creosote ties on creosote materials; Men working with and handling epoxy material or materials (where special protection is required); Head pipe layer on sewer work; Topper of standing trees; Batter board man on pipe and ditch work; Vibrator man; Feeder man on wood pulverizers; Board and willow mat weavers and cable tiers on river work; Deck hands; Pile dike and revetment work; All laborers working on underground tunnels less than 25 feet where compressed air is not used; Abutment and pier hole men working six (6) feet or more below ground; Men working in Coffer dams for bridge piers and footings in the river.	6.75	.40	.40		.10

CASS COUNTY, MISSOURI
HEAVY & HIGHWAY CONSTRUCTION

No. 22-Lab 2,3 (2-2)

LABORERS (CONTD.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Third Semi-Skill					
Laser beam man; Asphalt rakers; Barco tamper; Jackson or any other similar tamp; Wagon driller; Churn drills; Air track drills; All other similar drills; Cutting torch man; Form setters; Liners and stringline men on concrete paving, curb, gutters, etc.; Hot mastic kettleman; Hot tar applicator; Hand blade operators; Manhole builder helpers and mortar men on brick or block manholes; Sandblasting & gunite nozzle men; Rubbing concrete; Air tool Operator in tunnels; Caulker and lead man; Screed man on asphalt machine; Chain on concrete saw; Cliff scalers working from scaffolds, Bosuns' Chairs or platforms on dams or power plants over ten (10) feet above ground; Grade checker on cuts and fills.	6.95	.40	.40		.10
Fourth Semi-Skill					
Manhole builders-brick or block; Dynamite and powder men; Welder	7.20	.40	.40		.10

MO. 91 - TD 2,3

HEAVY & HIGHWAY CONSTRUCTION CASS COUNTY, MISSOURI	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Flat bed trucks single axle	6.40	.25	.25		
Flat bed trucks tandem axle	6.55	.25	.25		
Station wagons	6.40	.25	.25		
Pickup trucks	6.40	.25	.25		
Materials trucks single axle	6.40	.25	.25		
Materials trucks tandem axle	6.55	.25	.25		
Semi-trailers and/or pole trailers	6.62	.25	.25		
Winch trucks, fork trucks & steel trucks	6.62	.25	.25		
Distributor drivers & operators	6.62	.25	.25		
Agitator & transit mix trucks	6.51	.25	.25		
Tank wagon single axle	6.40	.25	.25		
Tank wagon semi-trailer	6.62	.25	.25		
Tank wagon tandem axle	6.55	.25	.25		
Insley wagons; dumpsters; half-tracks; speedace; euclids and other similar equipment	6.62	.25	.25		
A-frame and derrick trucks	6.62	.25	.25		
Warehouseman	6.30	.25	.25		
Float ot low boy	6.62	.25	.25		

"WYANDOTTE & JOHNSON COUNTIES, KANSAS

20-Kansas-1-w

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	7.95	.30	.30		.02
BOILERMAKERS	7.80	.30	.85		.02
BOILERMAKERS' HELPERS	7.55	.30	.85		.02
BRICKLAYERS; Stonemasons	6.325	.20	.30		
CARPENTERS:					
Carpenters; Millwrights; Piledrivermen	7.55	.23	.15		.04
CEMENT MASONS:					
Cement masons	6.025	.10	.15		
Composition	6.275	.10	.15		
ELECTRICIANS:					
Johnson County:					
That portion of Johnson Co. west of Aubry, Oxford and Shawnee Townships	8.00	.25	1%+.30		2/10%
Remainder of County	6.29	.15	1%+.20	.70	.03
Wyandotte County	6.29	.15	1%+.20	.70	.03
ELEVATOR CONSTRUCTORS	7.29	.175	.20	2%+a+b	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a+b	
ELEVATOR CONSTRUCTORS' HELPERS(PROB.)	50%JR				
GLAZIERS	7.41	.35	.20	7%+c	.01
IRONWORKERS:					
Ornamental; Reinforcing; Riggers; Structural	8.50	.25	.25	.25	.05
LATHERS	6.75	.20			
MARBLE SETTERS	8.675	3.65%	3.25%		
MARBLE SETTERS' HELPERS	6.68				
PAINTERS:					
Painters	7.52	.20	.20		
Paperhangers	8.02	.20	.20		
All interior surfaces over 27' from the floor including structural steel; All exterior work performed on swing stages, with jacks or with belts (over 7' above ground level); Storage bins and storage tanks (over 7' above ground level); All work performed by air, steam, aggregate and/or sandblasting; All work in elevator shafts above 27'; Bridges; Structural steel (exterior); Structural steel, exterior over 75' in height; tapers using power machine (Bazooka)	8.27	.20	.20		
Spray	9.27	.20	.20		
PIPEFITTERS	8.02	.38	.75		.06
PLASTERERS	6.90	.20			
PLUMBERS	8.45	.30	.40		.06
ROOFERS	6.51	.18	.40		.04
SHEET METAL WORKERS	8.225	.25	.25		

WYANDOTTE & JOHNSON COUNTIES, KANSAS

20-Kansas-1-w

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SOFT FLOOR LAYERS	6.59	.275	.25	7%	.05
SPRINKLER FITTERS	8.485	.25	.40		.05
TERRAZZO WORKERS; Tile setters	8.675	3.65%	3.25%		
TERRAZZO WORKERS' HELPERS	4.55				
TERRAZZO BASE GRINDERS	4.90				
TILE SETTERS' HELPERS	6.68				

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving Day.

FOOTNOTES:
a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. 4% of basic hourly rate.
b. Paid Holidays: A through F.
c. Paid Holidays: A through G.

WYANDOTTE & JOHNSON COUNTIES, KANSAS

Kansas 20 Lab - 1 - B

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
Common labor, Wire mesh handlers or setters; Carpenter tender; Truck man; Flagmen; Signalmen; Salamander tenders; Window cleaners; Floor cleaners; Landscape men; Sod layers; Wrecker (for alterations or entire projects)	5.36	.15	.15			
Plumber laborers (conduit pipe, sewer work, drain tile & duck liner, digging & back filling), Power tool operators; Tier hole diggers (over 10 ft.); Vibrator, jackhammer, & Chipping hammer operators; Chain saw operators; Concrete saw operators; Brush feeders on pulverizers; Reinforcing steel handlers; Air tamp operators; Ditch witch operators; Swinging scaffolds	5.455	.15	.15			
Stone mason tenders; Cutting torch or burner men; Georgia buggies (self-propelled); Brick tenders; Plasterers tenders; Fork lift (up to 9 ft.); Hoseman; Insulation man	5.555	.15	.15			
Mortar men (Hod carriers); scaffolding (swinging or tubing) Hod carriers	5.605	.15	.15			
Barco, jackson or similar tamp operators; Asphalt rakers; Powder man; Mastic hot kettle men; Sandblasting & gunite nozzle men; Wagon & Churn drill operators	5.75	.15	.15			

"WYANDOTTE & JOHNSON COUNTIES, KANSAS"

KAN - 10 - PEO - 1 - h (1-2)

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H&W	Pensions	Vacation	Apr Tr.	Other
POWER EQUIPMENT OPERATORS:						
"A" Frame Trucks; Boilers (1); Brooms Power Operated (all types); Chip Spreader (front man); Clef Plane Op.; Compressor (1) 105 feet or over; Concrete Saws, Self-propelled; Conveyor Operator: Crab-power operated; Curb Finishing Machine; Elevator; Finishing Machine; Firemen on Rigs; Flex Plane; Floating Machine; Form Grader; Fork Lift - all types & sizes; Greaser; Hoist, Endless Chain - power operated; Hopper - Power Operated; Hydra Hammer (all types); Lad-A-Vator; Mixers (with Side Loaders); Pumps (with well points); Pump (water) Rollers (all types); Siphons, Jets & Jennys; Sub Grader; Tractors over 50 H.P.	$6.90	.25	.25		.02	
Asphalt Paver & Spreader; Asphalt Plant Mixer Operator; Asphalt Plant Operator Back Fillers; Back Hoe, all types; Barber-Greene Loader; Blade - Power, all types; Boats - Power; Boiler (2); Boring Machine (all types); Cableways; Cherry Pickers (all types); Chip Spreader· Clamshells: Combination Concrete Hoist & Mixer, such as mixer-mobile (with tower, 50¢ per hour additional) Compressors (2) 105 feet or over not more than 20 feet apart; Compressors - tandem (any sizes); Compressors - Single, Truck Mounted; Concrete Ready-Mixed Plant, Portable (job site); Concrete Mixer Paver; Crane or Rigs (all types); Crane - overhead; Crusher, rock; Derricks & Derrick Cars (Power operated); Ditching Machines; Dozers; Draglines; Dredges, any type power; Gradeall; Hoist, Endless Chain-Power Operated with Power Travel; Loaders - all types Locomotives - all types; Mechanic & Welder; Mucking Machine; Orange Peels; Pile Drivers; Pumps - material - all types; Push Cats; Scoops (all types); Self-propelled Rotary Drill; Shovel Power; Side Boom; Skimmer Scoop; Testhole Machine; Throttle Man	7.15	.25	.25		.02	
Crane-tower or climbing	7.65	.25	.25		.02	

"WYANDOTTE & JOHNSON COUNTIES, KANSAS"

KAN - 10 - PEO - 1 - h (2-2)

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H&W	Pensions	Vacation	Apr Tr.	Other
POWER EQUIPMENT OPERATORS (CONTD.):						
Clamshells, crane or rigs, draglines & Pile Drivers with 80 feet of boom or over (including jib)	$7.40	.25	.25		.02	
Crane or Rigs over 200 feet	7.65	.25	.25		.02	
Hoists - each additional drum over 1 drum	7.15	.25	.25		.02	
Master Mechanic	8.15	.25	.25		.02	
Master Mechanic - Assistant	7.90	.25	.25		.02	
Oiler; Tractors (except when hauling material) less than 50 H.P.	6.35	.25	.25		.02	
Oiler Driver - all types	6.60	.25	.25		.02	
Ready-Mixed Concrete Plants:						
Crane Operator	6.83	.25	.25		.02	
Conveyor: loader operator; plant man	6.63	.25	.25		.02	

"WYANDOTTE & JOHNSON COUNTIES, KANSAS

KAN - 1 - TD - 1 - h

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
TRUCK DRIVERS:					
Warehousemen and stock man	$4.175				
Flat beds	4.225				
Pick-ups	4.225				
Dump trucks, under 10 yards	4.225				
Dump trucks, 10 yards and over	4.30				
Straddle trucks	4.425				
Wheel tractors (when used for towing)	4.425				
Steel trucks	4.30				
Hydro lift trucks	4.425				
Hydraulically operated serial lifts	4.425				
Distributor truck drivers and operators	4.325				
Semi-truck drivers	4.30				
Heavy hauling, A-frame winch and fork lifts	4.425				
Heavy excavating (dumpter, Euclid, etc.)	4.425				
Oilers, greasers and mechanics' helpers	4.325				
Mechanics	4.525				
Transit mix, 5 yards and over	4.375				
Transit mix, under 5 yards	4.275				
Double bottom units (20 tons cap & over)	4.425				

"WYANDOTTE & JOHNSON COUNTIES, KANSAS" 100-KAN-LAB-2-3-H

SITE PREPARATION & GRADING

LABORERS	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS			
		H & W	Pensions	Vacation	App. Tr.
GENERAL LABORER					
Carpenter Tenders, Salamander Tenders, Dump Man & Ticket Takers on Stock Piles, Flagmen, Loading Trucks under Bins, Hoppers and Conveyors, Track men and all other General Laborers	$6.805	.40	.40	.50	.10
FIRST SEMI-SKILL					
Air Tool Operator, Cement Handler (Bulk or Sack), Chain or Concrete Saw, Deck Hands, Dump man on earth fill, Grade checkers on Cuts and Fills, Georgie Buggies Man, Material Batch Hopper man, Scale man, Material Mixer Man (except on Manholes, Coffer Dams, Abutments and Pier Hole men working below ground, Riprap Pavers Rock, Block or Brick, Signal man, Scaffolds over 10 ft. not self-supported from ground up, Skipman on concrete paving, Vibrator man, Wire mesh setters on concrete paving, all work in connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct Lines and all other pipe lines, Power Tool Operator, all work in connection with Hydaulic or General Dredging Operations, Form Setter Helpers Pudlers (paving only)	6.90	.40	.40	.50	.10
SECOND SEMI-SKILL					
Crusher Feeder, Men Handling creosote Ties or creosote materials, Men working with and handling epoxy material or materials (where special protection is required), Head Pipe Layer on Sewer work, Topper of Standing trees, Batter Board man on Pipe & Ditch work, Feeder Man on Wood Pulverizers, Board and Willow Mat Weavers and Cable Tiers on River Work, all Laborers working on underground tunnels where compressed air is not used	7.00	.40	.40	.50	.10
THIRD SEMI-SKILL					
Spreader or Screed man on Asphalt Machine, Asphalt Raker, Laser Beam Man, Barco Tamper, Jackson or any other similar Tamp, Wagon Driller, Churn Drills, Air Track Drills and all other similar Drills, Cutting Torch Man, Form Setters, Liners and Stringline Men on Concrete Paving, Curb, Gutters and etc., Hot Mastic Kettleman, Hot Tar Applicator, Hand Blade Operators, Manhole Builders Helpers and Mortar Men on Brick or Block Manholes, Sand Blasting and Gunnite Nozzle Men, Rubbing Concrete, Air Tool Operator in Tunnels	7.125	.40	.40	.50	.10

"WYANDOTTE & JOHNSON COUNTIES, KANSAS

AM-6,728 Page 23

100-KAN-LAB-2-3-H (2-2)

SITE PREPARATION & GRADING

LABORERS (CONTD):

FOURTH SEMI-SKILL

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	C.A.
Manhole Builder (Brick or Block), Dynamite and Powder Men, Welder, Leadman or Working Foreman, Tunnel Leadman or Working Foreman	7.225	.40	.40	.50	.10	

"WYANDOTTE & JOHNSON COUNTIES, KANSAS"

100 - Kansas TD 2, 3 d

SITE PREPARATION & GRADING

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
One Team; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon Drivers, Single Axle	$7 39	.25	.50	.50		
Material Trucks, Tandem; Two Teams; Semi-Trailers; Winch Truck--Fork Trucks; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon Drivers, Tandem or Semi-Trailer; Insley Wagons; Dump Trucks excavation 5 cu. yds. and over; Dumpsters; Half-Tracks; Speedace; Euclids and other similar excavating equipment	7.59	.25	.50	.50		
A Frame-Low Boy-Boom truck drivers	7.90	.25	.50	.50		
Mechanics & Welders	8.05	.25	.50	.50		
Mechanics' Helpers, Oilers & Greasers	7.165	.25	.50	.50		

"WYANDOTTE & JOHNSON COUNTIES, KANSAS"

AM-6,728 Page 24

100 - KAN PEO 2 - 3 - h (1-2)

SITE PREPARATION & GRADING

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
Group I						
Asphalt Paver and Spreader; Auto Grader; Back Hoe; Blade Operator, all types; Boilers - 2; Booster Pump on Dredge; Boring Machine (Truck or Crane Mounted); Bulldozer Operator; Clamshell Operator; Compressor Maintenance Operator - 2; Concrete Plant Operator - Central Mix; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dragline Operator; Dredge Engineman; Dredge Operator; Drillcat with Compressor Mounted on Cat; Drilling or Boring Machine, Rotary, self-propelled; High Loader - Fork Lift; Locomotive Operator, Standard Gauge; Mechanics and Welders; Maintenance Operator; Mucking Machine; Pile Driver Operator; Pitman Crane Operator; Pump - 2; Quad-Trac; Scoop Operator - all types; Scoops in Tandem; Self-Propelled Rotary Drill (Leroy or Equal - not Air Trac); Shovel Operator; Side Discharge Spreader; Sideboom Cats; Skimmer Scoop Operator; Throttle Man; Truck Crane; Welding Machine Maintenance Operator - 2	$8.00	.40	.40	.50	.10	
Group II						
"A" Frame Truck; Asphalt Hot Mix Silo; Asphalt Plant Fireman, Drum or Boiler; Asphalt Plant Mixer Operator; Asphalt Plant Operator; Asphalt Roller Operators; Backfiller Operator; Chip Spreader; Concrete Batch Plant, dry - Power Operated; Concrete Mixer Operator, Skip Loader; Concrete Pump Operator; Crusher Operator; Elevating Grader Operator; Greaser; Hoisting Engine - 1 drum; LaTourneau Rooter; Multiple Compactor; Pavement Breaker, Self-Propelled, of the Hydra-Hammer or Similar Type; Power Shield; Stump Cutting Machine; Towboat Operator; Tractor Operator - over 50 HP	7.75	.40	.40	.50	.10	
Group III						
Boilers - 1; Chip Spreader (Front Man); Churn Drill Operator; Compressor Maintenance Operator - 1; Concrete Saws, Self-Propelled; Conveyor Operator; Distributor Operator; Finishing Machine Operator; Fireman, Rig; Float Operator; Form Grader Operator; Oiler Driver, all types; Pump; Pump Maintenance Operator, other than Dredge; Roller Operator, other than High Type Asphalt; Screening and Washing Plant Operator;						

"WYANDOTTE & JOHNSON COUNTIES, KANSAS" AH-6,728 Page 25

SITE PREPARATION & GRADING 100 - KAN PEC 2 - 3 - h (2-2)

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H&W	Pensions	Vacation	App. Tr.	Other
Group III (Cont'd) Self-Propelled Street Broom or Sweeper; Siphons and Jets; Sub-Grading Machine Operator; Tank Car Heater Operator - Combination Boiler and Booster; Tractor - 50 HP or less, without attachments; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator - 1	7.50	.40	.40	.50	.10	
Group IV						
Mechanic's Helper; Oiler	7.25	.40	.40	.50	.10	
Clamshells, 3 yards or over	8.25	.40	.40	.50	.10	
Crane or Rigs, 80 feet of boom or over (including jib)	6.25	.40	.40	.50	.10	
Crane or Rigs 200 feet of boom or over	8.50	.40	.40	.50	.10	
Dragline, 3 yards or over	8.25	.40	.40	.50	.10	
Hoisting Engine - each additional drum over 1 drum	8.00	.40	.40	.50	.10	
Pile drivers, 80 feet of boom or over (including jib)	8.25	.40	.40	.50	.10	
Shovels, 3 yards or over	8.25	.40	.40	.50	.10	
Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) feet or more in length or depth will be paid fifty (50) cents per hour above the regular classification.						

NEW DECISION

STATE: Virginia COUNTY: Independent City of Virginia Beach
DECISION NUMBER: AM-9321 DATE: May 19, 1972
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

65-R-VA-1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers	$6.00				
Carpenters	3.89				
Cement masons	3.25				
Electricians	3.78				
Electronic Technicians	3.63				
Laborers:					
Mortar mixers	2.95				
Pipelayers	3.51				
Unskilled	2.47				
Painters, brush	3.00				
Plumbers	4.81				
Roofers	2.92				
Sheet metal workers	3.75				
Tile setters	5.00				
Truck drivers	2.43				
Power Equipemtn Operators:					
Backhoes	4.00				
Bulldozers	4.20				
Front End Loader	3.90				
Loader	3.08				
Pan	3.00				
Scraper	4.20				

NEW DECISION

STATE: Virginia COUNTY: Augusta
DECISION NUMBER: AM-9320 DATE: May 19, 1972
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

8-R-VA

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers' helper	$2.50				
Bricklayers	5.00				
Carpenters	3.75				
Drywall Finisher	4.50				
Cement Masons	3.00				
Electricians	3.00				
Laborers	2.25				
Lathers	3.21				
Painters, brush	3.00				
Plumbers & Pipefitters	4.85				
Roofers	3.00				
Roofers' helpers	2.75				
Sheet Metal Workers	3.00				
Sheet Metal Workers' helpers	2.50				
Tile Setters	4.58				
Truck Drivers	2.00				
Power Equipment Operators:					
Forklift Op.	3.25				
Backhoe Op.	3.50				
Bulldozer Op.	3.25				
Tamper Op.	3.00				

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AM-2,526 - Mod. #1						
(36 FR 17746 - September 3, 1971)						
San Diego County, California						
Change:						
Painters:						
Parking Lot Striping Work and/or Highway Markers:						
Traffic delineating device applicator	$5.01	.20	.20			
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	4.88	.20	.20			
Helper (Traffic surface Sandblaster, wheel stop installer, traffic surface protective coating applicator, striper)	4.38	.20	.20			
DECISION #AM-2,527 - Mod. #6						
(36 FR 17752 - September 3, 1971)						
11 Southern California Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, & Ventura Counties, California						
Change:						
Painters: (Inyo, and Mono Counties):						
Parking Lot Striping Work and/or Highway Markers:						
Traffic delineating device applicator; Traffic surface protective coating applicator; Wheel stop installer; Traffic surface sandblaster	5.27	.35	.20			
Helper (Traffic surface sandblaster, wheel stop installer, protective coating applicator)	4.77	.35	.20			
Striper	6.37	.35	.20			
Helper (Striper)	5.37	.35	.20			
Painters (Remaining Counties):						
Parking Lot Striping Work and/or Highway Markers:						
Traffic delineating device applicator	5.01	.20	.20			
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	4.88	.20	.20			

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AM-2,527 (Cont'd)						
Painters (Remaining Cos.) (Cont'd)						
Helper (Traffic surface sandblaster; wheel stop installer; traffic surface protective coating applicator, striper)	$4.38	.20	.20			
DECISION #AM-6,130 - Mod. #1						
(36 FR 21723 - November 12, 1971)						
San Diego County, California						
Change:						
Painters:						
Parking Lot Striping Work and/or Highway Markers:						
Traffic delineating device applicator	5.01	.20	.20			
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	4.88	.20	.20			
Helper (Traffic surface sandblaster, wheel stop installer, traffic surface protective coating applicator, striper)	4.38	.20	.20			
DECISION #AM-6,131 - Mod. #5						
(36 FR 21725 - November 12, 1971)						
Amador, Contra Costa, Marin, Merced, Monterey, Nevada, Placer, Sacramento, San Francisco, San Joaquin, Santa Clara, Solano, Sonoma, Sutter, Yolo, and Yuba Counties, California						
Add:						
Painters (Marin, Nevada, Placer, San Francisco, Sonoma, & Yolo Counties):						
Parking Lot Striping Work and/or Highway Markers:						
Traffic delineating device applicator; Traffic surface protective coating applicator; Wheel stop installer Traffic surface sandblaster	5.27	.35	.20			

MODIFICATIONS P. 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AM-6,131 (Cont'd)					
Painters (Cont'd)					
Helper (Traffic surface sand-blaster, wheel stop installer, protective coating applicator)	$4.77	.35	.20		
Striper	6.37	.35	.20		
Helper (Striper)	5.37	.35	.20		
Change:					
Painters (Remaining Counties)					
Parking Lot Striping Work and/or Highway Markers: Traffic delineating device applicator; Traffic surface protective coating applicator; Wheel stop installer; Traffic surface sandblaster	5.27	.35	.20		
Helper (Traffic surface sand-blaster, wheel stop installer, protective coating applicator)	4.77	.35	.20		
Striper	6.37	.35	.20		
Helper (Striper)	5.37	.35	.20		
*AREA 1					
Power Equipment Operators:					
Group I	6.23	.59	.75	.60	.24
Group II	6.49	.59	.75	.60	.24
Group III	6.65	.59	.75	.60	.24
Group IV	7.08	.59	.75	.60	.24
Group V	7.24	.59	.75	.60	.24
Group VI	7.34	.59	.75	.60	.24
Group VII	7.46	.59	.75	.60	.24
Group VIII	7.76	.59	.75	.60	.24
Group IX	7.93	.59	.75	.60	.24
Group X	8.08	.59	.75	.60	.24

MODIFICATIONS P. 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
*AREA 1 (Cont'd)					
Power Equipment Operators (Cont'd):					
Group X-A	$8.17	.59	.75	.60	.24
Group XI	8.30	.59	.75	.60	.24
Group XI-A	9.12	.59	.75	.60	.24
Group XI-B	9.32	.59	.75	.60	.24
Group XI-C	9.54	.59	.75	.60	.24
**AREA 2					
Power Equipment Operators					
Group I	$7.36	.59	.75	.60	.24
Group II	7.62	.59	.75	.60	.24
Group III	7.78	.59	.75	.60	.24
Group IV	8.21	.59	.75	.60	.24
Group V	8.37	.59	.75	.60	.24
Group VI	8.47	.59	.75	.60	.24
Group VII	8.59	.59	.75	.60	.24
Group VIII	8.89	.59	.75	.60	.24
Group IX	9.06	.59	.75	.60	.24
Group X	9.21	.59	.75	.60	.24
Group X-A	9.30	.59	.75	.60	.24
Group XI	9.42	.59	.75	.60	.24
Group XI-A	10.25	.59	.75	.60	.24
Group XI-B	10.45	.59	.75	.60	.24
Group XI-C	10.67	.59	.75	.60	.24

MODIFICATIONS P. 5

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AM-6,142- Mod. #2 (36 FR 21733 - November 12, 1971) Los Angeles County, California						
Change:						
Painters:						
Parking Lot Striping Work and/or Highway Markers:						
Traffic delineating device applicator	$5.01	.20	.20			
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	4.88	.20	.20			
Helper (Traffic surface sandblaster; wheel stop installer, traffic surface protective coating applicator, striper)	4.38	.20	.20			
DECISION #AM-6,242 - Mod. #4 (36 FR 22095 - November 19, 1971) Alameda, Fresno, Napa and San Mateo Counties, California						
Add:						
Painters: (Fresno County)						
Parking Lot Striping Work and/or Highway Markers:						
Traffic delineating device applicator	$5.01	.20	.20			
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	4.88	.20	.20			
Helper (Traffic surface sandblaster, wheel stop installer, traffic surface protective coating applicator, striper)	4.38	.20	.20			
Change:						
Painters (Remaining Counties):						
Parking Lot Striping Work and/or Highway Markers:						
Traffic delineating device applicator, Traffic surface protective coating applicator; Wheel stop installer; Traffic surface sandblaster	5.27	.35	.20			
Helper (Traffic surface sandblaster, wheel stop installer,						

MODIFICATIONS P. 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AM-6,242 (Cont'd)					
Painters (Cont'd) protective coating applicator)	$4.77	.35	.20		
Striper	6.37	.35	.20		
Helper (Striper)	5.37	.35	.20		
*AREA 1					
Power Equipment Operators:					
Group I	$6.23	.59	.75	.60	.24
Group II	6.49	.59	.75	.60	.24
Group III	6.65	.59	.75	.60	.24
Group IV	7.08	.59	.75	.60	.24
Group V	7.24	.59	.75	.60	.24
Group VI	7.34	.59	.75	.60	.24
Group VII	7.46	.59	.75	.60	.24
Group VIII	7.76	.59	.75	.60	.24
Group IX	7.93	.59	.75	.60	.24
Group X	8.08	.59	.75	.60	.24
Group X-A	8.17	.59	.75	.60	.24
Group XI	8.30	.59	.75	.60	.24
Group XI-A	9.12	.59	.75	.60	.24
Group XI-B	9.32	.59	.75	.60	.24
Group XI-C	9.54	.59	.75	.60	.24
**AREA 2					
Power Equipment Operators					
Group I	$7.36	.59	.75	.60	.24
Group II	7.62	.59	.75	.60	.24

MODIFICATIONS P. 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
**AREA 2 (cont'd)					
Power Equipment Operators (Cont'd)					
Group III	$7.78	.59	.75	.60	.24
Group IV	8.21	.59	.75	.60	.24
Group V	8.37	.59	.75	.60	.24
Group VI	8.47	.59	.75	.60	.24
Group VII	8.59	.59	.75	.60	.24
Group VIII	8.89	.59	.75	.60	.24
Group IX	9.06	.59	.75	.60	.24
Group X	9.21	.59	.75	.60	.24
Group X-A	9.30	.59	.75	.60	.24
Group XI	9.43	.59	.75	.60	.24
Group XI-A	10.25	.59	.75	.60	.24
Group XI-B	10.45	.59	.75	.60	.24
Group XI-C	10.67	.59	.75	.60	.24
DECISION #AM-6,243 - Mod. #1 (36 FR 22098 - November 19, 1971) Orange County, California					
Change:					
Painters:					
Parking Lot Striping Work and/or Highway Markers:					
Traffic delineating device applicator	$5.01	.20	.20		
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	4.88	.20	.20		
Helper (Traffic surface sandblaster; Wheel stop installer, traffic surface protective coating applicator, striper)	4.38	.20	.20		

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AM-6,370 - Mod. #2 (36 FR 22700 - November 26, 1971) Imperial, Kern, Riverside, San Bernardino, Santa Barbara, Ventura Counties, California						
Change:						
Painters:						
Parking Lot Striping Work and/or Highway Markers:						
Traffic delineating device applicator	$5.01	.20	.20			
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	4.88	.20	.20			
Helper (Traffic surface sandblaster; Wheel stop installer, traffic surface protective coating applicator, striper)	4.38	.20	.20			
DECISION #AM-9682 - Mod. #4 (37 FR 4472 - March 3, 1972 Washington, D. C.						
Change:						
Building Construction:						
Terrazzo & mosaic workers	$7.60	e	.20			
Terrazzo workers' helpers	6.60	e	.20			
Tile setters	7.60	3	.20			
Tile setters' helpers	6.60	e	.20			
Sewer & Water Lines:						
Ironworkers, reinforcing	7.50	.45	.35		.03	
Power Equipment Operators						
Building Construction:						
Backhoes, boom cats, cableways, cranes or derricks, draglines, elevating graders, hoists, elevator (permanent), paving mixers, piledriving engines, power shovels, tunnel shovels, mucking machines, batch plants, concrete pumps, locomotives (standard narrow guage), power driven wheel scoops & scrapers 50 Cu. yds. struck capacity or above, multiple concrete conveyors	7.585	.35	.35		.05	

MODIFICATIONS P. 9

DECISION #AM-335 - Mod. #3
(36 FR 15182 - August 13, 1971)
Peoria County, Illinois

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ROADS, DRIVEWAYS & ALLEY CONSTRUCTION						
Bricklayer tender, carpenter tender, cement mason tender, flagman, concrete form dismantler, piledriver tender, surveyor helper, tool cribmen, water carrier, expansion joint assemblers, all other excavating work & labor, curing all concrete by concrete by hand method; drive stakes; string lines for all machinery; waterproofing w/cold stuff	6.475	.30	.25		.035	
Stripping concrete forms with composite crew of carpenters & laborers	6.60	.30	.25		.035	
All power operated tools, Asphalt Kettlemen & carriers, cement men & sack shakers, chipping hammer men, Jackhammer & drill operator (open) Powder man helper, Power form tampers, Power concrete saw, Rig man, Signalling & spotting of rigs & equipment, waterproofing w/hot stuff	6.60	.30	.25		.035	
Power Wheelbarrows or Buggies	6.40	.30	.25		.035	
Gunnite pump man, Puddlers, Vibrator man, wire fabric placer, sandblasting pump man, strike off, unloading, handling & carrying of any creosoted material concrete burning bars	6.475	.30	.25		.035	
Asphalt raker, Bricksetters, Cutting torch, setting lines to level forms, form setters, gunnite nozzle man, sandblasting nozzle man, Powder man, Rip rapping, cutting torchman (electric & acetylene)	6.60	.30	.25		.035	
Tunnel & Subways (Free Air):						
Top laborer	6.475	.30	.25		.035	
Bell men (top & bottom), all laborers in tunnel	6.60	.30	.25		.035	

MODIFICATIONS P. 10

DECISION #AM-335 (cont'd.)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Tunnel & Subways (Free Air): Cont'd						
Drill & Powder men, Gunnite operator (tunnel), operator cement placement	6.60	.30	.25		.035	
Muckers	6.60	.30	.25		.035	
Tunnel Miners	6.60	.30	.25		.035	
Caisson (Free Air):						
Caisson top man helper	6.475	.30	.25		.035	
Caisson top man	6.60	.30	.25		.035	
Caisson Miners & Muckers	6.60	.30	.25		.035	
Open Sewer or Trenches:						
Top man & all other excavating	6.475	.30	.25		.035	
Bottom man who does immediate grading, batter board man, Laser beam equip.	6.60	.30	.25		.035	
Tile layer & Caulker	6.60	.30	.25		.035	
Cribbing, Jackman & Hydraulic Jackman in trench	6.60	.30	.25		.035	
Levee & Heavy Grading:						
All other labor	6.475	.30	.25		.035	
Spotters, Dump man, cut man	6.60	.30	.25		.035	
Pipe Line:						
All other laborers	6.475	.30	.25		.035	
Spacers	6.60	.30	.25		.035	
Rollers, scalers, spotters, Signal men on rigs, rig men, kettlemen & carriers, men handling hotstuff, men who do immediate grading for laying of pipe or digging bell holes	6.60	.30	.25		.035	

MODIFICATIONS P. 11

DECISION #AM-11,410 - Mod. #3
(37 FR 6614 - March 31, 1972)
St. Bernard, Plaquemines, Orleans and Jefferson Parishes, Louisiana

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers, Stonemasons, Cement Block Layers, Cleaners, Pointers & Caulkers	$6.95	.25	.15		.035
Carpenters:					
Carpenters	6.57	.20	.20		.04
Piledrivers	6.67	.20	.20		.04
Millwrights	6.885	.20	.20		.04
Cement Masons:					
Cement masons	6.255	.25	.30		.04
Machine operator, boatswain chair	6.505	.25	.30		.04
Ironworkers:					
Structural, Ornamental, Sheeters, Bucker-up, Reinforcing	6.95	.15	.15		.02
Laborers:					
Orleans, Jefferson (except Grande Isle), Plaquemines & St. Bernard Parishes:					
Laborers	4.66	.10	.10		
Stone masons helpers, mechanical tool operator (air, electric), sewerman	4.76	.10	.10		
Gunite tool operator	4.91	.10	.10		
Pipelayers (non-metallic)	4.76	.10	.10		
Bricklayers & Mason Tenders	4.78	.10	.10		
Mortar Mixer (hand or machine)	4.88	.10	.10		
Lathers	6.23	.20	.15		.05
Plasterers:					
Plasterers	6.15	.30	.20		.03
Swinging Scaffold	6.40	.30	.20		.03
Soft Floor Layers	6.57	.20	.20		.04
Marble Masons	6.95	.25	.15		.035
POWER EQUIPMENT OPERATORS					
Batch Plant Operator	5.60	.10	.15		
Mechanic Helpers	5.60	.10	.15		
Oilers (Driver)	5.60	.10	.15		
Oilers	5.31	.10	.15		
Master Mechanic	7.47	.10	.15		
Assistant Master Mechanic	7.22	.10	.15		

MODIFICATIONS P. 12

DECISION #AM-11,410 (cont'd.)

POWER EQUIPMENT OPERATORS (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
HEAVY EQUIPMENT OPERATORS					
A-frame truck, when working with Ironworkers & Pipefitters; Bulldozers, D-6 and larger; cableways; Concrete mixers (over 16-s); Paving machines; Cranes, derricks, draglines and clam shells; Deck winches (2); Gradealls; Hi-Ho and similar type equipment; Hoist, 1 drum, 4 stories & over; Hoist, 2 drums or more; Hydro cranes; Mechanic; Motor Patrols; Pile drivers; Rollers on brick & asphalt; Rubber tired front end loader, with or without blade attachments, 1 cu. yd. capacity or more; Scrapers; Shovels, backhoes (all types); Side boom cats; Stabilizers; 3 drums or more; Traxcavators; Trenching machines; Unit operator; Welding journeyman; Well point systems (gas, diesel, electric, etc.)	$6.97	.10	.15		
LIGHT EQUIPMENT OPERATORS					
A-frame truck, except when working with Ironworkers or Pipefitters; Air compressor; Asphalt plant engineers; Asphalt finisher, screed men; Blade graders; Boat operator; Bull floats; Concrete joining machines; Concrete mixers, 16-s and under; Concrete spreader; Crusher operator; Deck winch operator (1); Distributors, asphalt "Ditch Witch" and similar equipment; Electric elevators (inside); Finishing machine; Firemen; Form graders, Fork lifts; Hoist, 1 drum, under 4 stories; Power subgraders; Pugmill operator; Pull tractors; Pump; Pump crete; Rollers except on brick and asphalt; Rubber tired front end loader (with or without blade attachment) less than 1 cu. yd. capacity; Scale operator; Scoopmobile; Snatch cats; Spray machines; Stabilizers, less than 3 drums; Straddlebuggy; Track machines and equivalent machines; Tractors or bulldozers smaller than D-6	6.01	.10	.15		

DECISION #AM-1,849 - Mod. #3 MODIFICATIONS P. 13
(36 FR 16257 - August 20, 1971)
Berks County, Pennsylvania

Change:

PA-22-FEO-1-2 C

POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H&W	Pensions	Vacation	Apr. Tr.
WAGE GROUP I					
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$9.24	4.6%	6.5%	a	.7%
WAGE GROUP II					
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	8.95	4.6%	6.5%	a	.7%
WAGE GROUP III					
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	8.09	4.6%	6.5%	a	.7%
WAGE GROUP IV					
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	7.33	4.6%	6.5%	a	.7%
WAGE GROUP V					
Fireman, grease truck	6.87	4.6%	6.5%	a	.7%
WAGE GROUP VI					
Oilers and deck hands (personnel boats), core drill helper	5.97	4.6%	6.5%	a	.7%
WAGE GROUP VII					
All machines with booms (including jibs, masts, leads, etc.):					
100 ft. and over	9.49	4.6%	6.5%	a	.7%
150 ft. and over	9.74	4.6%	6.5%	a	.7%
200 ft. and over	9.99	4.6%	6.5%	a	.7%

FOOTNOTE:
a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

DECISION #AM-1,850 - Mod. #5 MODIFICATIONS P. 14
(36 FR 16260 - August 20, 1971)
Dauphin County, Pennsylvania

Chagne:

PA-22-FEO-1-2 C

POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H&W	Pensions	Vacation	Apr. Tr.
WAGE GROUP I					
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$9.24	4.6%	6.5%	a	.7%
WAGE GROUP II					
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	8.95	4.6%	6.5%	a	.7%
WAGE GROUP III					
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	8.09	4.6%	6.5%	a	.7%
WAGE GROUP IV					
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	7.33	4.6%	6.5%	a	.7%
WAGE GROUP V					
Fireman, grease truck	6.87	4.6%	6.5%	a	.7%
WAGE GROUP VI					
Oilers and deck hands (personnel boats), core drill helper	5.97	4.6%	6.5%	a	.7%
WAGE GROUP VII					
All machines with booms (including jibs, masts, leads, etc.):					
100 ft. and over	9.49	4.6%	6.5%	a	.7%
150 ft. and over	9.74	4.6%	6.5%	a	.7%
200 ft. and over	9.99	4.6%	6.5%	a	.7%

FOOTNOTE:
a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

DECISION #AM-1,851 - Mod. #5
(36 FR 16262 - August 20, 1971
Cumberland County, Pennsylvania

MODIFICATIONS P. 15

Change:

POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

PA-22-PEO-1-2 C

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
WAGE GROUP I					
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$9.24	4.6%	6.5%	a	.7%
WAGE GROUP II					
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	8.95	4.6%	6.5%	a	.7%
WAGE GROUP III					
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	8.09	4.6%	6.5%	a	.7%
WAGE GROUP IV					
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above	7.33	4.6%	6.5%	a	.7%
WAGE GROUP V					
Fireman, grease truck	6.87	4.6%	6.5%	a	.7%
WAGE GROUP VI					
Oilers and deck hands (personnel boats), core drill helper	5.97	4.6%	6.5%	a	.7%
WAGE GROUP VII					
All machines with booms (including jibs, masts, leads, etc.):					
100 ft. and over	9.49	4.6%	6.5%	a	.7%
150 ft. and over	9.74	4.6%	6.5%	a	.7%
200 ft. and over	9.99	4.6%	6.5%	a	.7%

FOOTNOTE:
a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

DECISION #AM-1,852 - Mod. #7
(36 FR 16226 - August 20, 1971)
Delaware County, Pennsylvania

MODIFICATIONS P. 16

Change:
POWER EQUIPMENT OPERATORS
BUILDING and HEAVY CONSTRUCTION

PA-51-PEO-1-2 - D 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
WAGE GROUP I					
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	$9.54	4.6%	6.5%	a	.7%
WAGE GROUP II					
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21E and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	9.28	4.6%	6.5%	a	.7%
WAGE GROUP III					
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	8.43	4.6%	6.5%	a	.7%

MODIFICATIONS P. 17

DECISION #AM-1,852 (cont'd.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WAGE GROUP IV					
Concrete breaking machines Rollers Machines similar to the above	$ 8.22	4.6%	6.5%	a	.7%
WAGE GROUP V					
All Bulldozers under D-7 Tractors including rubber-tired type with front and overhead loaders under 2 c.y. Seaman pulverizing mixer Welders and Maintenance Engineers Tireman on Power Equipment Maintenance Engineer (Power Boat) Machines similar to the above	7.93	4.6%	6.5%	a	.7%
WAGE GROUP VI					
Conveyors (Building) Welding Machines Heaters Wellpoints Compressors Farm Tractors Form line graders Road finishing machines Pumps Power Broom (Self contained) Seed Spreader Machines similar to the above	7.75	4.6%	6.5%	a	.7%
WAGE GROUP VII					
Fireman	7.24	4.6%	6.5%	a	.7%
WAGE GROUP VIII					
Oilers and Deck Hand (Personnel Boats)	6.51	4.6%	6.5%	a	.7%

FOOTNOTE:

a. Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

MODIFICATIONS P. 18

DECISION #AM-1,852 (cont'd.)

51-PEO-3-C

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP I						
Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters; Machines similar to the above	$8.29	4.6%	6.5%	a	.7%	
WAGE GROUP II						
Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenching Machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Pippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self contained (Drillmaster type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above	9.08	4.6%	6.5%	a	.7%	
WAGE GROUP III						
Carryalls, Scrapers, Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpillar-type tractors with front end overhead loaders and rubber-tired loaders 2 c.y. up to and including 3 c.y.; Spreaders (asphalt); Concrete pumps; Well drillers; Bulldozers D-7 or equivalent and over; Ditch witch (small trencher); Motor Patrols; Maintenance Engineers with tools; Machines similar to the above	8.46	4.6%	6.5%	a	.7%	
WAGE GROUP IV						
Conveyor loader; Bulldozer under D-7 rating, tractors including rubber-tired type and front end, under 2 c.y. overhead loaders; Seaman Pulverizer; Ten-ton roller (grade fill stone base); Welders and Maintenance Engineers; Concrete Breaking Machines; Machines similar to the above	7.95	4.6%	6.5%	a	.7%	
WAGE GROUP V						
Form line grader; Fine grade machines; Farm tractors; Road finishing Concrete spreaders; Compressors; Power Broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Tireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above	7.60	4.6%	6.5%	a	.7%	

MODIFICATIONS P. 19

DECISION #AM-1,852 (cont'd.)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H&W	Pensions	Vacation	App. Tr.	Other
Wage Group VI						
Fireman	$7.24	4.6%	6.5%	a	.7%	
Wage Group VII						
Oilers and Deck Hands (Personnel Boats)	6.51	4.6%	6.5%	a	.7%	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

MODIFICATIONS P. 20

DECISION #AM-1,852 (cont'd.)

51-TD-1-2-3-. B

Building, Heavy and Highway Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers:					
Class I					
Helpers, Stake Body Truck (single axle, Dumpster	$5.52	.3175	.30	a&b	
Class II					
Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for Transportation, Stake Body Truck (Tandem)	5.62	.3175	.30	a&b	
Class III					
Euclid Type, Off-Highway Equipment Back or Belly Dump Trucks and Double Hitched Equipment, Staddle (Ross) Carrier, Low-Bed Trailers	5.82	.3175	.30	a&b	

FOOTNOTES:

a. Employee who have been on the employer's senority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

b. Paid Holidays: Memorial Day; Independence Day & Labor Day for employee who have worked a minimum of thirty days and are on the employer's senority list, provided he works the scheduled work days before and after the said holidays.

DECISION #AM-1,855 - Mod. #5
(36 FR 16281 - August 20, 1971)
Lackawanna County, Pennsylvania

MODIFICATIONS P. 21

Change:

PA-22-FEO-1-2 C

POWER EQUIPMENT OPERATORS BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H&W	Pensions	Vacation	Apr. Tr.
WAGE GROUP I Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters,* machines similar to the above	$9.24	4.6%	6.5%	a	.7%
WAGE GROUP II Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	8.95	4.6%	6.5%	a	.7%
WAGE GROUP III Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	8.09	4.6%	6.5%	a	.7%
WAGE GROUP IV Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	7.33	4.6%	6.5%	a	.7%
WAGE GROUP V Fireman, grease truck	6.87	4.6%	6.5%	a	.7%
WAGE GROUP VI Oilers and deck hands (personnel boats), core drill helper	5.97	4.6%	6.5%	a	.7%
WAGE GROUP VII All machines with booms (including jibs, masts, leads, etc.):					
100 ft. and over	9.49	4.6%	6.5%	a	.7%
150 ft. and over	9.74	4.6%	6.5%	a	.7%
200 ft. and over	9.99	4.6%	6.5%	a	.7%

FOOTNOTE:
a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

DECISION #AM-1,857 - Mod. #4
(36 FR 16291 - August 20, 1971)
Lehigh County, Pennsylvania

MODIFICATIONS P. 22

Change:

PA-22-FEO-1-2 C

POWER EQUIPMENT OPERATORS BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H&W	Pensions	Vacation	Apr. Tr.
WAGE GROUP I Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters,* machines similar to the above	$9.24	4.6%	6.5%	a	.7%
WAGE GROUP II Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	8.95	4.6%	6.5%	a	.7%
WAGE GROUP III Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	8.09	4.6%	6.5%	a	.7%
WAGE GROUP IV Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	7.33	4.6%	6.5%	a	.7%
WAGE GROUP V Fireman, grease truck	6.87	4.6%	6.5%	a	.7%
WAGE GROUP VI Oilers and deck hands (personnel boats), core drill helper	5.97	4.6%	6.5%	a	.7%
WAGE GROUP VII All machines with booms (including jibs, masts, leads, etc.):					
100 ft. and over	9.49	4.6%	6.5%	a	.7%
150 ft. and over	9.74	4.6%	6.5%	a	.7%
200 ft. and over	9.99	4.6%	6.5%	a	.7%

FOOTNOTE:
a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

DECISION #AM-1,858 - Mod. #4
(36 FR 16294 - August 20, 1971)
Luzerne County, Pennsylvania

MODIFICATIONS P. 23

Change:

PA-22-FEO-1-2 C

POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H&W	Pension	Vacation	Apr. Tr.
WAGE GROUP I					
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$9.24	4.6%	6.5%	a	.7%
WAGE GROUP II					
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	8.95	4.6%	6.5%	a	.7%
WAGE GROUP III					
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	8.09	4.6%	6.5%	a	.7%
WAGE GROUP IV					
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	7.33	4.6%	6.5%	a	.7%
WAGE GROUP V					
Fireman, grease truck	6.87	4.6%	6.5%	a	.7%
WAGE GROUP VI					
Oilers and deck hands (personnel boats), core drill helper	5.97	4.6%	6.5%	a	.7%
WAGE GROUP VII					
All machines with booms (including jibs, masts, leads, etc.):					
100 ft. and over	9.49	4.6%	6.5%	a	.7%
150 ft. and over	9.74	4.6%	6.5%	a	.7%
200 ft. and over	9.99	4.6%	6.5%	a	.7%

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

DECISION #AM-1,861 - Mod. #4
(36 FR 16310 - August 20, 1971)
Northampton County, Pennsylvania

MODIFICATIONS P. 24

Change:

PA-22-FEO-1-2 C

POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H&W	Pension	Vacation	Apr. Tr.
WAGE GROUP I					
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$9.24	4.6%	6.5%	a	.7%
WAGE GROUP II					
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	8.95	4.6%	6.5%	a	.7%
WAGE GROUP III					
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	8.09	4.6%	6.5%	a	.7%
WAGE GROUP IV					
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	7.33	4.6%	6.5%	a	.7%
WAGE GROUP V					
Fireman, grease truck	6.87	4.6%	6.5%	a	.7%
WAGE GROUP VI					
Oilers and deck hands (personnel boats), core drill helper	5.97	4.6%	6.5%	a	.7%
WAGE GROUP VII					
All machines with booms (including jibs, masts, leads, etc.):					
100 ft. and over	9.49	4.6%	6.5%	a	.7%
150 ft. and over	9.74	4.6%	6.5%	a	.7%
200 ft. and over	9.99	4.6%	6.5%	a	.7%

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

DECISION #AM-1,862 - Mod. #6
(36 FR 16314 - August 20, 1971
Philadelphia County, Pennsylvania

MODIFICATIONS P. 25

Change:
POWER EQUIPMENT OPERATORS
BUILDING and HEAVY CONSTRUCTION

PA-51-PEO-1-2 - D 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
WAGE GROUP I					
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	$9.54	4.6%	6.5%	a	.7%
WAGE GROUP II					
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21E and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	9.28	4.6%	6.5%	a	.7%
WAGE GROUP III					
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	8.43	4.6%	6.5%	a	.7%

MODIFICATIONS P. 26

DECISION #AM-1,862 (cont'd.)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
WAGE GROUP IV					
Concrete breaking machines Rollers Machines similar to the above	$ 8.22	4.6%	6.5%	a	.7%
WAGE GROUP V					
All Bulldozers under D-7 Tractors including rubber-tired type with front and overhead loaders under 2 c.y. Seaman pulverizing mixer Welders and Maintenance Engineers Fireman on Power Equipment Maintenance Engineer (Power Boat) Machines similar to the above	7.93	4.6%	6.5%	a	.7%
WAGE GROUP VI					
Conveyors (Building) Welding Machines Heaters Wellpoints Compressors Farm Tractors Farm line graders Road finishing machines Pumps Power Broom (Self contained) Seed Spreader Machines similar to the above	7.75	4.6%	6.5%	a	.7%
WAGE GROUP VII					
Fireman	7.24	4.6%	6.5%	a	.7%
WAGE GROUP VIII					
Oilers and Deck Hand (Personnel Boats)	6.51	4.6%	6.5%	a	.7%

FOOTNOTE:

a. Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day, providing the employee works the day before and after the holiday.

MODIFICATIONS P. 27

DECISION #AM-1,862 (cont'd.)

51-PEO-3-C

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Apr. Tr.	Other
WAGE GROUP I						
Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters; Machines similar to the above	$8.29	4.6%	6.5%	a	.7%	
WAGE GROUP II						
Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenching Machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Pippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self contained (Drillmaster type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above	9.08	4.6%	6.5%	a	.7%	
WAGE GROUP III						
Carryalls, Scrapers, Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpillar-type tractors with front end overhead loaders and rubber-tired loaders 2 c.y. up to and including 3 c.y.; Spreaders (asphalt); Concrete pumps; Well drillers; Bulldozers D-7 or equivalent and over; Ditch witch (small trencher); Motor Patrols; Maintenance Engineers with tools; Machines similar to the above	8.46	4.6%	6.5%	a	.7%	
WAGE GROUP IV						
Conveyor loader; Bulldozer under D-7 rating, tractors including rubber-tired type and front end, under 2 c.y. overhead loaders; Seaman Pulverizer; Ten-ton roller (grade fill stone base); Welders and Maintenance Engineers; Concrete Breaking Machines; Machines similar to the above	7.95	4.6%	6.5%	a	.7%	
WAGE GROUP V						
Form line grader; Fine grade machines; Farm tractors; Road finishing Concrete spreaders; Compressors; Power Broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Tireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above	7.60	4.6%	6.5%	a	.7%	

MODIFICATIONS P. 28

DECISION #AM-1,862 (cont'd.)

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Apr. Tr.	Other
Wage Group VI						
Fireman	$7.24	4.6%	6.5%	a	.7%	
Wage Group VII						
Oilers and Deck Hands (Personnel Boats)	6.51	4.6%	6.5%	a	.7%	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

MODIFICATIONS P. 29

51-TD-1-2-3-. B

DECISION #AM-1,862 (cont'd.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Building, Heavy and Highway Construction					
Truck Drivers:					
Class I Helpers, Stake Body Truck (single axle, Dumpster	$5.52	.3175	.30	a&b	
Class II Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for Transportation, Stake Body Truck (Tandem)	5.62	.3175	.30	a&b	
Class III Euclid Type, Off-Highway Equipment Back or Belly Dump Trucks and Double Hitched Equipment, Staddle (Ross) Carrier, Low-Bed Trailers	5.82	.3175	.30	a&b	

FOOTNOTES:

a. Employee who have been on the employer's senority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

b. Paid Holidays: Memorial Day; Independence Day & Labor Day for employee who have worked a minimum of thirty days and are on the employer's senority list, provided he works the scheduled work days before and after the said holidays.

DECISION #AM-1,865 - Mod. #3
(36 FR 16333 - August 20, 1971)
5 Eastern Counties, Pennsylvania

MODIFICATIONS P. 30

51-PEO-3- C

Change:
POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WAGE GROUP I Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters; Machines similar to the above	$8.29	4.6%	6.5%	a	.7%
WAGE GROUP II Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenching Machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Pippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self contained (Drillmaster type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above	9.08	4.6%	6.5%	a	.7%
WAGE GROUP III Carryalls, Scrapers, Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpillar-type tractors with front end overhead loaders and rubber-tired loaders 2 c.y. up to and including 3 c.y.; Spreaders (asphalt); Concrete pumps; Well drillers; Bulldozers D-7 or equivalent and over; Ditch witch (small trencher); Motor Patrols; Maintenance Engineers with tools; Machines similar to the above	8.46	4.6%	6.5%	a	.7%
WAGE GROUP IV Conveyor loader; Bulldozer under D-7 rating, tractors including rubber-tired type and front end, under 2 c.y. overhead loaders; Seaman Pulverizer; Ten-ton roller (grade fill stone base); Welders and Maintenance Engineers; Concrete Breaking Machines; Machines similar to the above	7.95	4.6%	6.5%	a	.7%
WAGE GROUP V Form line grader; Fine grade machines; Farm tractors; Road finishing Concrete spreaders; Compressors; Power Broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Tireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above	7.60	4.6%	6.5%	a	.7%

MODIFICATIONS P. 31

DECISION #AM-1,865 (cont'd.)

	Basic Hourly Rates	Fringe Benefits Payments				
		H&W	Pensions	Vacation	App Tr	Other
Wage Group VI						
Fireman	$7.24	4.6%	6.5%		.7%	
Wage Group VII						
Oilers and Deck Hands (Personnel Boats)	6.51	4.6%	6.5%		.7%	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

MODIFICATIONS P. 32

DECISION #AM-1,865 (cont'd.)

51-TD-1-2-3-. B

Highway Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	
Truck Drivers:						
Class I						
Helpers, Stake Body Truck (single axle, Dumpster	$5.52	.3175	.30	a&b		
Class II						
Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for Transportation, Stake Body Truck (Tandem)	5.62	.3175	.30	a&b		
Class III						
Euclid Type, Off-Highway Equipment Back or Belly Dump Trucks and Double Hitched Equipment, Staddle (Ross) Carrier, Low-Bed Trailers	5.82	.3175	.30	a&b		

FOOTNOTES:

a. Employee who have been on the employer's senority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

b. Paid Holidays: Memorial Day; Independence Day & Labor Day for employee who have worked a minimum of thirty days and are on the employer's senority list, provided he works the scheduled work days before and after the said holidays.

DECISION #AM-9,681 - Mod. #1
(37 Fr 4030 - February 25, 1972)
Montgomery County, Pennsylvania

MODIFICATIONS P. 33

Change:
POWER EQUIPMENT OPERATORS
BUILDING and HEAVY CONSTRUCTION

PA-51-PEO-1-2 - D 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WAGE GROUP I					
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	$9.54	4.6%	6.5%	a	.7%
WAGE GROUP II					
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21E and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	9.28	4.6%	6.5%	a	.7%
WAGE GROUP III					
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	8.43	4.6%	6.5%	a	.7%

MODIFICATIONS P. 34

DECISION #AM-9,681 (cont'd.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WAGE GROUP IV					
Concrete breaking machines Rollers Machines similar to the above	$ 8.22	4.6%	6.5%	a	.7%
WAGE GROUP V					
All Bulldozers under D-7 Tractors including rubber-tired type with front and overhead loaders under 2 c.y. Seaman pulverizing mixer Welders and Maintenance Engineers Fireman on Power Equipment Maintenance Engineer (Power Boat) Machines similar to the above	7.93	4.6%	6.5%	a	.7%
WAGE GROUP VI					
Conveyors (Building) Welding Machines Heaters Wellpoints Compressors Farm Tractors Form line graders Road finishing machines Pumps Power Broom (Self contained) Seed Spreader Machines similar to the above	7.75	4.6%	6.5%	a	.7%
WAGE GROUP VII					
Fireman	7.24	4.6%	6.5%	a	.7%
WAGE GROUP VIII					
Oilers and Deck Hand (Personnel Boats)	6.51	4.6%	6.5%	a	.7%

FOOTNOTE:

a. Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

MODIFICATIONS P. 35

DECISION #AM-9,681 (cont'd.)

51-PEO-3-C

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION

	Basic Hourly Rate	Fringe Benefits Payments				
		H&W	Pension	Vacation	App Tr	Other
WAGE GROUP I						
Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters; Machines similar to the above	$8.29	4.6%	6.5%	a	.7%	
WAGE GROUP II						
Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenching Machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Pippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self contained (Drillmaster type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above	9.08	4.6%	6.5%	a	.7%	
WAGE GROUP III						
Carryalls, Scrapers, Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpillar-type tractors with front end overhead loaders and rubber-tired loaders 2 c.y. up to and including 3 c.y.; Spreaders (asphalt); Concrete pumps; Well drillers; Bulldozers D-7 or equivalent and over; Ditch witch (small trencher); Motor Patrols; Maintenance Engineers with tools; Machines similar to the above	8.46	4.6%	6.5%	a	.7%	
WAGE GROUP IV						
Conveyor loader; Bulldozer under D-7 rating, tractors including rubber-tired type and front end, under 2 c.y. overhead loaders; Seaman Pulverizer; Ten-ton roller (grade fill stone base); Welders and Maintenance Engineers; Concrete Breaking Machines; Machines similar to the above	7.95	4.6%	6.5%	a	.7%	
WAGE GROUP V						
Form line grader; Fine grade machines; Farm tractors; Road finishing Concrete spreaders; Compressors; Power broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Fireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above	7.60	4.6%	6.5%	a	.7%	

MODIFICATIONS P. 36

DECISION #AM-9,681 (cont'd.)

POWER EQUIPMENT OPERATORS

	Basic Hourly Rate	Fringe Benefits Payments				
		H&W	Pension	Vacation	App Tr	Other
Wage Group VI						
Fireman	$7.24	4.6%	6.5%	a	.7%	
Wage Group VII						
Oilers and Deck Hands (Personnel Boats)	6.51	4.6%	6.5%	a	.7%	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

MODIFICATIONS P. 37

DECISION #AM-9,681 (cont'd.)

51-TD-1-2-3-. B

Building, Heavy and Highway Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers:					
Class I					
Helpers, Stake Body Truck (single axle, Dumpster	$5.52	.3175	.30	a&b	
Class II					
Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for Transportation, Stake Body Truck (Tandem)	5.62	.3175	.30	a&b	
Class III					
Euclid Type, Off-Highway Equipment Back or Belly Dump Trucks and Double Hitched Equipment, Staddle (Ross) Carrier, Low-Bed Trailers	5.82	.3175	.30	a&b	

FOOTNOTES:

a. Employee who have been on the employer's senority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

b. Paid Holidays: Memorial Day; Independence Day & Labor Day for employee who have worked a minimum of thirty days and are on the employer's senority list, provided he works the scheduled work days before and after the said holidays.

DECISION #AM-11,419 - Mod. #1 MODIFICATIONS P. 38

(37 FR 9164 - May 5, 1972)

Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Tarrant & Wise Counties, Texas

Change:

	Basic Hourly Rate
Incidental Paving (Tarrant County)	
Incidental Paving & Utilities (Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Parker, Rockwall & Wise Counties)	
Air Tool Man	$2.55
Asphalt Heaterman	2.65
Asphalt Raker	3.25
Asphalt Shoveler	2.50
Batching Plant Scaleman	2.95
Carpenter	3.25
Carpenter Helper	3.00
Concrete Finisher (Paving)	3.50
Concrete Finisher Helper (Paving)	3.00
Concrete Finisher (Structures)	3.25
Concrete Finisher Helper (Structures)	2.95
Concrete Rubber	2.75
Electrician	5.00
Form Builder (Structures)	3.50
Form Builder Helper (Structures)	2.50
Form Liner (Paving and Curb)	3.50
Form Setter (Paving and Curb)	3.25
Form Setter Helper (Paving and Curb)	2.50
Form Setter (Structures)	3.50
Form Setter Helper (Structures)	2.50
Laborer, Common	2.00
Laborer, Utility Man	2.25
Mechanic	3.50
Mechanic Helper	2.85
Oiler	2.75
Pipelayer	3.25
Pipelayer Helper	2.50
Powderman	3.00
Reinforcing Steel Setter (Structures)	3.25
Reinforcing Steel Setter Helper	2.50
Sign Erector	3.00
Sign Erector Helper	2.50
Spreader Box Man	2.50
Swamper	2.00
Power Equipment Operators:	
Asphalt Distributor	3.25
Asphalt Paving Machine	3.25
Bulldozer, 150 H.P. and Less	3.15
Bulldozer, over 150 H.P.	3.25
Concrete Paving Curing Machine	3.00
Concrete Paving Finishing Machine	3.50
Concrete Paving Saw	2.75
Concrete Paving Spreader	3.50
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.25

DECISION #AM-11,419 (cont'd.)

	Basic Hourly Rate
Power Equipment Operators (Cont'd):	
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	$3.50
Foundation Drill Operator (Truck Mounted)	4.20
Foundation Drill Operator Helper	3.65
Front End Loader (2½ C.Y. and Less)	3.25
Front End Loader (Over 2½ C.Y.)	3.50
Motor Grader Operator, Fine Grade	3.50
Motor Grader Operator	3.25
Roller, Steel Wheel (Plant-Mix Pavements)	3.25
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.60
Roller, Pneumatic (Self-Propelled)	2.25
Scrapers (17 C.Y. and Less)	3.15
Scrapers (Over 17 C.Y.)	3.25
Tractor (Crawler Type) 150 H.P. and Less	2.75
Tractor (Crawler Type) over 150 H.P.	3.00
Tractor (Pneumatic) 80 H.P. and Less	2.20
Tractor (Pneumatic) over 80 H.P.	2.85
Traveling Mixer	2.70
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.80
Truck Drivers:	
Single Axle, Light	2.50
Single Axle, Heavy	2.55
Tandem Axle or Semitrailer	2.50
Lowboy-Float	3.25
Transit-Mix	3.25
Welder	3.55

SUPERSEDEAS DECISION

STATE: Statewide Delaware

DECISION NUMBER : AM-9698 DATE: May 19, 1972

Supersedes Decision No. AM-9679, dated February 11, 1972, in 37 FR 3151.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy, highway construction and dredging.

1-DEL-1-2-3-C

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$8.55	.20	.50		.01
Boilermakers (New Castle Co.)	8.50	.40	.90		.01
Boilermakers (Kent and Sussex Cos.)	7.65	.30	.70	.20	.01
Bricklayers	9.00	.30	.15		
Carpenters, Building and Heavy:					
New Castle and Kent Cos.:	8.65	.48	.40		.02
Sussex Co.	6.80		.18		
Carpenters, Highway Construction	5.10	.25	.15	.15	
Cement masons	6.60	.485	.21		
Electricians	9.04	4%	4%		½of1%
Elevator constructors	9.15	.195	.20	1-½%+a+b	.005
Elevator constructors' helpers	6.405	.195	.20	1-½%+a+b	.005
Elevator constructors' helpers (prob.)	4.575				
Glaziers	8.13	.245	.15		
Ironworkers:					
Structural, ornamental, reinforcing, Riggers and machinery movers	7.15	f			.05
Laborers: (New Castle Co., Bldg.)					
General construction, dumpmen & truck spotters	6.35				
Caulkers, opers. of pneumatic & electric tools, vibrating machines, concrete saws. pumps, pot tenders, sewer pipe layers, demolition (use of hand tools), driller (except core, diamond or multiple wagon), mason & plasterers tenders, cement workers, mobile buggy opers., opers., of power saws (portable), scaffold builders, hookup men, signal men, stripping of flat arch & form work & cleaning & oiling thereof, tool room attendant & welder	6.58				
Burners, driller (core, daimond, or multiple wagon) sandblaster (nozzleman)	6.95				
Blasters	7.60				
Gunite workers:					
Industrial fume stack men, nozzlemen & rodmen	6.85				
Laborers: (Kent & Sussex Co., Bldg.)					
General construction dumpmen & truck spotters	6.15				
Caulkers, opers., of pneumatic & electric tools, vibrating machines, concrete saws, pumps, pot tenders, sewer pipe layers, demolition (use of hand tools), driller (except core, diamond or multiple wagon), mason & plasterers tenders, cement workers, mobile buggy opers., opers., of power saws (portable), scaffoldbuilders, hookup men, signal men, stripping of flat arch & form work & cleaning & oiling thereof, tool room attendant & welder	$6.40				
Burners, driller (core, diamond, or multiple wagon) sandblaster (nozzleman)	6.45				
Blasters	7.40				
Gunite Workers:					
Industrial fume stack men, nozzlemen & rodmen	6.45				
Laborers (New Castle County - Heavy and Highway					
Common laborers; landscapers; planters seeders; aborists; asphalt tampers & rakers; concrete pitmen; puddlers; rubbers; magazine tenders; railroad trackmen; signal men	2.90	.10	.15		
Pipelayers	3.05	.10	.15		
Wagon drill; daimond point drill; gunnite nozzlemen; form setters (road); blasters; caisson & cofferdam, open-air, below 8'	3.20	.10	.15		
Laborers (Kent & Sessex Counties - Heavy and Highway					
Common laborers; landscapers; planters seeders; aborists; asphalt tampers & rakers; concrete pitmen; puddles, rubbers; magazine tenders; railroad trackmen; signal men	2.70	.10	.15		
Pipelayers	2.85	.10	.15		
Wagon drill; diamond point drill; gunnite nozzlemen, forms setters (road); blasters; caisson & cofferdam, oper air, below 8'	3.00	.10	.15		
Lathers	7.55	.20	.15		.01
Line Construction:					
Line men, cable splicers	9.45	.15	1%		½%
Winch truck operator	6.62	.15	1%		½%.
Groundmen	5.67	.15	1%		½%
Marble setters	9.00	.30	.15		
Millwrights (New Castle & Kent Cos.)	9.71	.425	.225		
Painters:					
Brush	6.94	.50	.15		
Piledrivermen, wharf & dock builders	8.62	1.05	.35		.07
Plasterers	8.02	.25			.01
Plumbers (New Castle Co. & Kent Co., North of the Southern Boundary of Dover City)	7.25	.55	.50	.0834	

1-DEL-1-2-3-C

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Plumbers (Sussex & Kent Cos., South of the Southern Boundary of Dover City)	$7.50	.45	.35	.25+d	.02
Roofers:					
Composition, damp and waterproofing	8.425	.80	.55	e	
Helper	4.60	.80	.55	e	
Sheet metal workers	7.50	.25	.20		
Soft floor layers (Sussex County)	6.80		.18		
Soft floor layers (New Castle and Kent Cos. only)	8.65	.48	.40		.02
Sprinkler fitters	8.00	.25	.40		.05
Steamfitters & pipe fitters (New Castle and Kent County, North of the Southern Boundary of Dover City)	8.77	.30	.55	c	
Steamfitters (Sussex Co. & Kent Co. South of the Southern Boundary of Dover City)	5.09	.15	.25	.29+b	.02
Stone masons	9.00	.30	.15		
Terrazzo workers	9.00	.30	.15		
Tile setters	8.725	.30	.15		
Truck Drivers: Building					
Fork lifts, pickups, panel trucks flatbody material truck, dump trucks, dumpsters, form trucks, rubber tired, truck helpers, material checkers receivers, greasers, tiremen, mechanical helpers	3.60	g	h		
Tandems & batch truck, A-frame, semi-trailers, low boy trucks, asphalt distributor trucks, agitator or mixer trucks, mechanics, dispatcher	3.75	g	h		
Specialized earth moving equipment, euclid or similar off-highway equipment, off-highway tandem back-dump, twin engine equipment, double-hitched equipment, water tank sprinkler trucks, winch trucks	3.85	g	h		
Truck Drivers: (New Castle County Only Heavy and Highway)					
Helpers, pickups, panels, flat material, dumps (single axle), dumpsters, greasers, tiremen & mechanic helpers, rubber-tired (towing or pushing flatbody vehicles, form trucks	2.75	g	h		
Tandems, batch trucks, mechanics, dispatchers, A-frame, semi-trailers, lowboys, asphalt distributors, agitators, mixers	2.90	g	h		
Special earth moving equipment (Euclids)	3.00	g	h		

1-DEL-1-2-3-C

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers (Kent and Sussex Counties Heavy and Highway)					
Helpers, pickups, panels flat material dumps (single axle), dumpsters, greasers, tiremen & mechanic helpers, rubber-tired (towing or pushing flatboy vehicles), form trucks	2.00				
Tandem, batch trucks, mechanics, dispatchers, A-frame, semi-trailers, low boys, asphalt distributors, agitators, mixers	2.40				
Special earth moving equipment (Euclids)	2.50				

PAID HOLIDAYS (Where Applicable)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 4% of baisc hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. 6 paid holidays: A through F.

c. 08136% of Basic hourly rate employer contribution to Vacation Fund and 5 Paid holidays: A through C and E through F.

d. A through F, provided that the employee worked the days preceding and following the holiday.

e. Election Day paid holiday.

f. Employer contributes $.90 to Health and Welfare and pension fund.

g. $4.00 per week for health and welfare and $1.00 per week for life insurance contribution.

h. $6.00 per week for those on the payroll for over 90 days.

j. Paid Holidays: A through F for employee currently employed by the employer at the time the holiday occurs, and who would otherwise be scheduled to work and would work on such day if it were not observed as a holiday, and who has worked under working conditions, the last regularly scheduled workday after the holiday.

1-DEL-PEO-1-2-C

POWER EQUIPMENT OPERATORS BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$9.24	4.5%	6.5%	a	.7%	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, tranching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu. yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plant operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	8.95	4.6%	6.5%	a	.7%	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch winch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 fit. lift, machines similar to the above	8.09	4.6%	6.5%	a	.7%	
WAGE GROUP IV						
Welding machines, well points, pumps, heaters, farm tractors, form line graders, fine grade machine, road finishing machines, concrete breaking machines, rollers, seaman pullverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above	7.33	4.6%	6.5%	a	.7%	
WAGE GROUP V						
Firemen, grease truck	6.87	4.6%	6.5%	a	.7%	

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2 of 2

1-DEL-PEO-1-2-C

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	$5.97	4.6%	6.5%	a	.7%	
WAGE GROUP VII						
All machines with booms (indluding jibs, masts, leads, etc):						
100 Ft. and over	9.49	4.6%	6.5%	a	.7%	
150 ft. and over	9.74	4.6%	6.5%	a	.7%	
200 ft. and over	9.99	4.6%	6.5%	a	.7%	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christams Day, provided the employee works the day before and after the holiday.

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1-DEL-PEO-3-B

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WAGE GROUP I					
Pippin type backhoe, euclid loader, all types of cranes, all types of backhoes, draglines, all types of shovels, keystones, pavers 21E and over, trenching machines, cableways, all loaders 2 cu. yds. and over, machines similar to the above	$8.27	4.6%	6.5%		.7%
WAGE GROUP II					
Carryalls, tournapulls, asphalt spreaders, motor patrols, concrete pumps, asphalt plant engineers, well drillers, all bulldozers, tractors, maintenance engineer, welders, conveyor loader, all loaders under 2 cu. yds., machines similar to the above	7.47	4.6%	6.5%		.7%
WAGE GROUP III					
Form line grader, farm tractor, road finishing machine, concrete spreader, fine grade machines, compressors, pumps -- four inches or over, pumps -- two or more any size, well point pumps, concrete breaking machines, roller (grade fill and stone base), fireman, machines similar to the above	6.70	4.6%	6.5%		.7%
WAGE GROUP IV					
Oilers	5.59	4.6%	6.5%		.7%

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DREDGE 1-ATLANTIC-U

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Dipper and Clamshell Dredges					
Operators	$6.02	.25	.15	a+5%	
Cranemen	5.78	.25	.15	a+5%	
Maintenance engineers	5.66	.25	.15	a+5%	
Welders	5.54	.25	.15	a+5%	
Mates	5.14	.25	.15	a+5%	
Oilers, firemen, welders' helpers	4.54	.25	.15	a+5%	
Deckhands	4.35	.25	.15	a+5%	
Scowmen	4.28	.25	.15	a+5%	
Engineer	5.95	.25	.15	a+5%	
Hydraulic Dredges					
Levermen	5.86	.25	.15	a+5%	
Engineer and derrick operators	5.78	.25	.15	a+5%	
Maintenance engineer	5.66	.25	.15	a+5%	
Dredge carpenter, electricians, blacksmith, welders and boilermen	5.54	.25	.15	a+5%	
Mates	5.14	.25	.15	a+5%	
Oilers, firemen, carpenter's helper, welder's helper and blacksmith helper	4.54	.25	.15	a+5%	
Deckhands and shoremen	4.28	.25	.15	a+5%	
Tug engineer	5.20	.25	.15	a+5%	
Tug deckhand	4.35	.25	.15	a+5%	
Drill Boats					
Engineer	7.1575	.25	.15	b	
Blaster	7.2575	.25	.15	b	
Driller, Welder, Machinist	7.1587	.25	.15	b	
Firemen	6.88	.25	.15	b	
Oiler	6.7387	.25	.15	b	
Drill helper	6.7387	.25	.15	b	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday and Veteran's Day.

b. Holidays: A through F; Washington's Birthday and Veteran's Day (6-½) days of vacation with pay for 104 days of service; one additional day of vacation with pay for each additional 21-2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive 1 day's vacation with pay for each full 24 days of service in one calendar year.

SUPERSEDEAS DECISION

STATE: Michigan COUNTY: Genesee
DECISION NUMBER: AM-8613 DATE: May 19, 1972
Supersedes Decision No. AM-480, dated August 18, 1971, in 36 FR 15809.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.95	.44	.95		.01
Boilermakers	7.98	.50	1.00	1.00	.01
Bricklayers	8.40	.35	.45		
Carpenters	7.84	.30	.40		.01
Carpenters - Heavy	6.68	.30	.35		.01
Cement masons	7.55	.30	.18		.02
Power grinding tool	6.31	.22	.15		.02
Electricians	8.70	.30	1%+.15		
Elevator constructors	7.77	.17	.185	2%+a&b	.005
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005
Elevator constructors' helpers (prob.)	50% JR				
Glaziers	4.89	.15	.10	f	.01
Ironworkers, structural & ornamental	8.00	7%	12%	14.5%	.04
Ironworkers, reinforcing	7.255	.45	15%	15%	.06
Ironworkers, fence erectors	7.00	7%	12%	14.5%	.04
Laborers:					
Construction laborers	6.48	.30	.20		
Mortar mixer (including concrete mixer ½ cu. yd. or smaller)	6.58	.30	.20		
Singnal men & top men (on sewer & caisson work)	6.58	.30	.20		
Air, gasoline, or electric tool operators, jackhammer & air spade	6.58	.30	.20		
Tunnel men (concrete shovelers, car pushers, etc.) & bottom men (on sewer work)	6.68	.30	.20		
Windlass & niggerhead operators (on caisson work)	6.68	.30	.20		
Burner	6.68	.30	.20		
Crock layers (or pipe layers) conduit & any vitrified tile except 4" drain tile around building	7.43	.30	.20		
Caisson workers	7.43	.30	.20		
Tunnel muckers	7.43	.30	.20		
Tunnel miners	7.58	.30	.20		
Lathers	7.29	.27	.10	.25	.01
Lead burners	6.90	.30		c	.01
Marble setters	8.40	.35	.45		
Marble setters' helpers	6.00	.30	.30		
Millwrights	8.00	.45	7%+2%	.17%	.04
Painters:					
Brush	6.00	.45	.20		
Piledriverman	7.84	.30	.40		.01
Piledriverman - Heavy	6.68	.30	.35		.01
Plasterers	6.97	.22	.15		.03
Plumbers	7.75	.38	.45		
Riggers & machinery movers	6.00	.60	1.10	.10	.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Roofers:					
Composition	8.15	.45	.40		
Composition helpers	4.68	.45	.40		
Slate & tile, wood fiber	7.72	.45	.40		
Slate & tile helpers & wood fiber helper	4.93	.45	.40		
Sheet metal workers	6.89	.59	.70	1.00	
Sprinkler fitters	8.20	.20	.30		.05
Soft floor layers - resilient floor layers	7.39	.35	.40	.50	.01
Steamfitters	7.75	.38	.45		
Stonemasons	8.40	.35	.45		
Terrazzo workers	6.40	.35	.45		
Terrazzo workers' helpers	6.00	.30	.20		
Tile setters	6.40	.35	.45		
Tile setters' helpers	6.00	.30	.20		
Truck Drivers	4.30	d 6.00	d 7.00		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Per week per each employee.

f. One year of service 2% of preceeding 12 months' earnings not to exceed 40 hours pay. Three or more years' service 4% of preceeding 12 months' earnings not to exceed 80 hours pay.

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Michigan 6-PEO R 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
STEEL ERECTION					
POWER EQUIPMENT OPERATORS:					
Crane with main boom & jib 220' or longer.	$9.30	.40	.40		.05
Crane with main boom & jib 140' or longer, to 220'	9.65	.40	.40		.05
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.80	.40	.40		.05
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.85	.40	.40		.05
Oiler, firemen and greaser	6.50	.40	.40		.05

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Michigan 3-PEO J 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
POWER EQUIPMENT OPERATORS:					
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05
Oiler, fireman and greaser	6.80	.40	.40		.05

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Lineman	$6.26	.15	1%		¼ of 1%
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%
Combination winch truck driver-groundman:					
1st. year	3.64	.15	1%		¼ of 1%
Over 1 year	4.14	.15	1%		¼ of 1%
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%
Cable splicer	6.50	.15	1%		¼ of 1%
Groundman	3.53	.15	1%		¼ of 1%
Linemen (non-climbing)	4.66	.15	1%		¼ of 1%
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%

HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS			
		H & W	Pensions	Vacation	App. Tr.
Cement masons	$6.76	.15	.10		
Laborers:					
Line - form setters for curb or pavement	6.55	.30	.20	.40	
Pipe layers	6.33	.30	.20	.40	
Asphalt raker	6.20	.30	.20	.40	
Asphalt tamper & asphalt raker helper	6.01	.30	.20	.40	
Tunnel miner (highway work only) finishers tender guard fence builder, bottom man, powder man, wagon drill & air track operators, curb & side rail setters' helper, diamond & core drills	6.12	.30	.20	.40	
Mixer operator (less than 5 sacks), air or electric tool operator (jackhammer, etc.), spreader boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	6.01	.30	.20	.40	
Cement handler or dockman, top man, asphalt dust handler	5.95	.30	.20	.40	
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenter's helper, subgrade labor (hand tools), yard men, guard fence builder's helper, dumper (wagon, truck), jetting labor, joint filling labor, misc., unskilled labor, form setting labor pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayers tender on manholes, headwalls	5.92	.30	.20	.40	
POWER EQUIPMENT OPERATORS:					
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (Euclid type), cmdloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled), back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), graddal (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.65	.40	.45	10%	.02

NOTICES

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators: (Cont'd.)					
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, crushers, backhoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$6.43	.40	.45	10%	.02
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 dfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.97	.40	.45	10%	.02
Boiler fireman, oiler, fireman, mechanic's helper, trencher (service) flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment oper. (6" wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.84	.40	.45	10%	.02
Truck Drivers:					
Trucks, less than 8 cu. yds.	6.64	a	b	.15	
Trucks, over 8 cu. yds.	6.74	a	b	.15	
Trucks, Euclid type equipment	6.89	a	b	.15	

FOOTNOTE:

a. $14.50 per week, per employee.

b. $12.00 per week, per employee.

SIGN INSTALLERS

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.
Zone 1					
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties					
Sign Installer, Class A	$4.42				
Sign Installer, Class B	3.60				
Zone 2					
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninsula of the State of Michigan					
Sign Installer, Class A	3.99				
Sign Installer, Class B	3.22				

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Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
POWER EQUIPMENT OPERATORS:					
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$8.74	.40	.45		.05
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (lower swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	8.61	.40	.45		.05
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	7.88	.40	.45		.05

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
POWER EQUIPMENT OPERATORS: (Cont'd)					
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.31	.40	.45		.05
Oiler & fireman	7.31	.40	.45		

SUPERSEDEAS DECISION

STATE: Michigan COUNTY: Grand Traverse and Leelanau

DECISION NUMBER: AM-8615 DATE: May 19, 1972

Supersedes Decision No. AM-382, dated August 18, 1971, in 36 FR 15817.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	7.95	.44	.95		.01
Boilermakers	7.98	.50	1.00	1.00	.01
Bricklayers	6.60	.25			.01
Carpenters (building)	6.92	.35	.40		.02
Carpenters - Heavy	6.44	.30	.30		.01
Cement masons	5.75	.25			
Electricians	7.63	.30	1%		.1%
Elevator constructors	7.18	.17	.185	2%+a&b	.005
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005
Elevator constructors' helpers (prob.)	50% JR				
Glaziers	5.20	.17	.10		
Ironworkers, structural & ornamental	7.85	.50	.50		.02
Ironworkers, reinforcing	7.80	.50	.50		.02
Laborers:					
Laborers	5.15	.30	.20		
Air tool op. (Jackhammer, vibrator)	5.30	.30	.20		
Mortar mixers	5.30	.30	.20		
Crock and pipe layers	5.30	.30	.20		
Plasterers' tenders	5.30	.30	.20		
Sewer and caisson workers	5.30	.30	.20		
Lathers	7.29	.27	.10	.25	.01
Lead burners	6.90	.30		f	.01
Marble setters	6.60	.25			.01
Marble setters' helpers	5.61	.30	.20		.02
Millwrights	7.42	.35	.40		
Painters:					
Brush	5.90				
Spray	6.50				
Drywall taping	6.20				
Piledrivermen - Heavy	6.44	.30	.30		.01
Plumbers	7.57	.35	.30		.06
Plasterers	6.60	.25			.01
Piledrivermen	7.37	.35	.40		.02
Roofers	6.45				
Sheet metal workers (Comm.)	7.02		.23	.60	.10
Soft floor layers	6.32	.35	.40		.02
Sprinkler fitters	8.20	.20	.30		.05
Steamfitters	7.57	.35	.30		.06
Stone masons	6.60	.25			.01
Terrazzo workers	6.60	.25			.01
Terrazzo workers' helpers	5.61	.30	.20		
Tile setters	6.60	.25			.01
Tile setters' helpers	5.61	.30	.20		
Truck drivers:					
Regular	4.82	c 10.50	c 8.00	d & e	
Mechanics	4.92	c 10.50	c 8.00	d & e	
Yardmen	4.72	c 10.50	c 8.00	d & e	

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Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS (WHERE APPLICABLE):

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. One year but less than 3 years--1 week's vacation; 3 or more years--2 week's vacation.

e. After 1 month's employment, 6 paid holidays.

f. Nine paid holidays, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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HIGHWAY, BRIDGE AND AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H&W	Pensions	Vacation	App. Tr.
Cement masons	$6.44	.15	.10		
Laborers:					
Line form setter curb or pavement	5.67	.30	.20	.40	
Pipelayers	5.37	.30	.20	.40	
Asphalt raker	5.65	.30	.20	.40	
Asphalt tamper and asphalt raker helper	5.47	.30	.20	.40	
Tunnel miner (highway work only), finishers tender, guard fence builder, bottom man, powder man, wagon drill, air track operators, curb and side rail setters' helper, diamond and core drills	5.32	.30	.20	.40	
Mixer operator (less than 5 sacks), air or electric tool oper. (jackhammer etc.), spreader, boxman (asphalt, stone, gravel, etc. concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	5.12	.30	.20	.40	
Cement handler or dockman, top man, asphalt dust handler	5.02	.30	.20	.40	
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters helper, subgrade labor (hand tools), yard man, guard fence, builders helper, dumper (wagon, truck, etc.) jetting labor, joint filling labor, miscellaneous unskilled labor, powder monkey (helper), sprinkler labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), masons or bricklayer's tender on manholes and headwalls	4.97	.30	.20	.40	
Power Equipment Operators:					
Asphalt plant, cranes, dragline, shovels, locomotives, pavers (5 bags or more), elevating graders, trenching machines (ladder or wheel type), autograder, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloader (1 yd. cap., & over), bulldozer, hoisting engineer, tractors, finishing machines (asphalt), mechanic, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled), back hoes (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger, tube finisher (slip form paving), concrete spreader (slip form paving), gradall & similar type machines, asphalt planer (self propelled), batch plant (concrete) slurry machine (asphalt) pile drivers, rollers (asphalt), blade graders	6.49	.40	.45	10%	.02

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H&W	Pensions	Vacation	App. Tr.
Power Equipment Operators: (Cont'd)					
Sweeper (Wayne type & similar equipment), asphalt paver, (self-propelled), screening plants, washing plants, crushers, backhoe (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$6.31	.40	.45	10%	.02
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breakers, tractors (farm type with attachments)	5.81	.40	.45	10%	.02
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine-grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bins, plant driers (asphalt), vibratory compaction equipment (6' wide or over), guard post drivers, (power driven), all mulching equipment, stump remover	5.58	.40	.45	10%	.02
Truck Drivers:					
Truck drivers, less than 8 cu. yd., cap.	6.48	a	b	.15	
Truck drivers, 8 cu. yds., and over (including tandem axle trucks, tandem axle water trucks, transit mix and semis)	6.58	a	b	.15	
Drivers and euclid type equipment, (including double bottoms & lowboys	6.73	a	b	.15	

FOOTNOTE:

a. $14.50 per week, per employee.

b. $12.00 per week, per employee.

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Michigan 8PEOH 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
POWER EQUIPMENT OPERATORS:					
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$8.74	.40	.45		.05
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	8.61	.40	.45		.05
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), puncrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	7.88	.40	.45		.05

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
POWER EQUIPMENT OPERATORS: (Cont'd)					
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' ride or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.31	.40	.45		.05
Oiler & firemen	7.31	.40	.45		

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Michigan Line Construction 1 J

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Lineman	$6.26	.15	1%		¼ of 1%
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%
Combination winch truck driver-groundman:					
1st. year	3.64	.15	1%		¼ of 1%
Over 1 year	4.14	.15	1%		¼ of 1%
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%
Cable splicer	6.50	.15	1%		¼ of 1%
Groundman	3.53	.15	1%		¼ of 1%
Lineman (non-climbing)	4.66	.15	1%		¼ of 1%
Light equipment operator-groundman	4.23	.15	1%		¼ of 1%
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%

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Michigan 3 -EEO J 1 of 1

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05
Oiler, fireman and greaser	6.80	.40	.40		.05

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Michigan 6-PRO R 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
STEEL ERECTION					
POWER EQUIPMENT OPERATORS:					
Crane with main boom & jib 220' or longer.	$9.30	.40	.40		.05
Crane with main boom & jib 140' or longer, to 220'	9.65	.40	.40		.05
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.80	.40	.40		.05
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.85	.40	.40		.05
Oiler, firemen and greaser	6.50	.40	.40		.05

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Michigan - 3 - F 1 of 1

SIGN INSTALLERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Zone 1					
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties					
Sign Installer, Class A	$4.42				
Sign Installer, Class B	3.60				
Zone 2					
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninsula of the State of Michigan					
Sign Installer, Class A	3.99				
Sign Installer, Class B	3.22				

SUPERSEDEAS DECISION

STATE: Michigan COUNTY: Saginaw

DECISION NUMBER: AM-8616 DATE: May 19, 1972

Supersedes Decision No. AM- 391, dated August 18, 1972, in 36 FR 15861.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.95	.44	.95		.01
Boilermakers	7.98	.50	1.00	1.00	.01
Bricklayers	8.87	.35	.50		
Carpenters (Building)	8.59	.35	.40		.01
Carpenters - Heavy	6.68	.30	.30		.01
Cement masons	8.12	.35	.50		
Electricians	9.00		1% + .15		¼ of 1%
Elevator constructors	7.77	.17	.185	2% +a&b	.005
Elevator constructors' helpers	70% JR	.17	.185	2% +a&b	.005
Elevator constructors' helpers (prob.)	50% JR				
Glaziers	3.65				
Ironworkers, structural & ornamental	8.00	7%	12%	14.5%	.04
Ironworkers, reinforcing	7.255	.45	15%	15%	.06
Riggers & machinery movers	6.00	.60	1.10	10%	.01
Ironworkers - Fence Erectors	7.00	7%	12%	14.5%	.04
Lathers	7.29	.27	.10	.25	.01
Lead burners	6.90	.30		d	.01
Marble setters	5.60				
Marble setters' helpers	2.60				
Millwrights	8.00	.45	7%+2%	17%	.04
Painters:					
Industrial, brush	4.40	.15			
Residential & Commercial	4.40	.15			
Hazardous (water tanks, gas holders, tanks, stacks, flag poles, radio towers, power line towers, steeples bridges, etc.)	5.30	.15			
Bridge work (non-Hazardous)	4.65	.15			
Paperhangers	4.40	.15			
Dry wall & joint taping	4.40	.15			
Swing stage, boatswain chair, sand-blasting, work over 40" open structural steel--.60 above base rate.					
Spray - .75 above base rate					
Steam cleaning & safety belt--.50 above base rate.					
Pick pullers--.25 above base rate.					
Piledrivermen	8.59	.35	.40		.01
Piledrivermen - Heavy	6.68	.30	.30		.01
Plasterers	7.22	.25		3%	
Plumbers	8.59	.31	.40		
Roofers	8.00	.55	.45		
Sheet metal workers	8.87	.25	.30		
Resilient floor layers	7.94	.35	.40	.50	.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Sprinkler fitters	8.20	.20	.30		.05
Steam fitters	8.59	.31	.40		.01
Stonemasons	8.17	.35	.50		
Terrazzo workers	8.17	.30	.10		
Terrazzo workers' helpers & grinders	7.36	.30	.10	.25	
Tile setters	5.60				
Tile setters' helpers	2.60				
Truck drivers:					
Under 8 yds.	3.67	c 7.80	c 8.00	.17	
Over 8 yds.	3.77	c 7.80	c 8.00	.17	
Euclids	3.87	c 7.80	c 8.00	.17	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. Nine paid holidays, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

f. 4% vacation fund; 2% holiday fund.

AM-8616 P. 3
Michigan Line Construction 1 I

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Linemen	$6.26	.15	1%		¼ of 1%
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%
Combination winch truck driver-groundman:					
1st. year	3.64	.15	1%		¼ of 1%
Over 1 year	4.14	.15	1%		¼ of 1%
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%
Cable splicer	6.50	.15	1%		¼ of 1%
Groundman	3.53	.15	1%		¼ of 1%
Linemen (non-climbing)	4.66	.15	1%		¼ of 1%
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%

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Michigan 10 Lab. . I 1 of 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers:					
Construction laborers	6.83	.30	.20		
Mechanized mortar mixing, air, electric & gas driven tools, vibrators, signal men and top men on sewer & caisson work (open cut)	6.95	.30	.20		
Air or electric driven pavement pavement breaker, plasterers tenders, plaster mixers	7.03	.30	.20		
Tunnel men, concrete shovelers, car pushers, etc., and grade men on sewer, trench or excavating grade men	7.05	.30	.20		
Windlass (on caisson work)	7.00	.30	.20		
Crock layers (and pipe layers on all sewer, water and gas lines)	7.25	.30	.20		
Caisson workers	7.15	.30	.20		
Tunnel miners	7.50	.30	.20		
Drillers and blasterers, burners and welders	7.60	.30	.20		

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Michigan 2-PEO H 1 of 1

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Engineer operating combination of boom & jib 220' or longer	$9.405	.40	.40		.05
Engineer operating combination of boom & jib 140' or longer, up to 220'	9.13	.40	.40		.05
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	9.13	.40	.40		.05
Crane operator & job mechanic	8.60	.40	.40		.05
Hoisting engineers	8.45	.40	.40		.05
Compressor or welder operator	7.68	.40	.40		.05
Oiler or fireman	6.57	.40	.40		.05

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Michigan 3-PEO J 1 of 1

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05
Oiler, fireman and greaser	6.80	.40	.40		.05

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HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.
Cement masons (Saginaw & Livingston Cos.)	$6.76	.15	.10		
Cement masons (Remainder of Cos.)	6.51	.15	.10		
Laborers:					
Line - form setter for curb or pavement	6.03	.30	.20	.40	
Pipelayers	5.80	.30	.20	.40	
Asphalt raker	5.89	.30	.20	.40	
Asphalt tamper & asphalt raker helper	5.70	.30	.20	.40	
Tunnel miner (highway work only), finishers' tender, guard fence builder, bottom man, powder man, wagon drill & air trace opers., curb & side rail setters' helpers, diamond & core drills	5.64	.30	.20	.40	
Mixer operator (less than 5 sacks), air or electric tool operator (jack-hammer, etc.), boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 H.P.)	5.48	.30	.20	.40	
Cement handler or dockman, top man, asphalt dust handler	5.42	.30	.20	.40	
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor, (hand tools) yard man, guard fence builders's helper, dumper (wagon, truck, jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayer's tender on manholes headwalls	5.34	.30	.20	.40	
Power Equipment Operators:					
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled) back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.57	.40	.45	10%	.02

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants crushers, back-hoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	6.31	.40	.45	10%	.02	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.85	.40	.45	10%	.02	
Boiler firemen, oiler, fireman, mechanic's helper trencher (service), flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled) concrete saws (40 H.P. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" ft. wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.60	.40	.45	10%	.02	
Truck Drivers: (Remainder of Co.)						
Trucks, less than 8 cu. yds.	6.54	a	b	.15		
Trucks, over 8 cu. yds.	6.64	a	b	.15		
Trucks, Euclid type equipment	6.69	a	b	.15		
Truck Drivers: (Lapeer, St. Clair, Livingston & Genesee Cos.)						
Trucks less than 8 cu. yds.	6.64	a	b	.15		
Trucks over 8 cu. yds.	6.74	a	b	.15		
Trucks, Euclid type equipment	6.89	a	b	.15		

FOOTNOTES:

a. $14.50 per week, per employee

b. $12.00 per week, per employee

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Michigan 8PEO 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
POWER EQUIPMENT OPERATORS:					
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$8.74	.40	.45		.05
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (lower swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	8.61	.40	.45		.05
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	7.88	.40	.45		.05

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Michigan 8 PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
POWER EQUIPMENT OPERATORS: (Cont'd)					
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.31	.40	.45		.05
Oiler & firemen	7.31	.40	.45		

SIGN INSTALLERS

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Zone 1					
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties					
Sign Installer, Class A	$4.42				
Sign Installer, Class B	3.60				
Zone 2					
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninsula of the State of Michigan					
Sign Installer, Class A	3.99				
Sign Installer, Class B	3.22				

SUPERSEDEAS DECISION

STATE: Michigan COUNTY: Huron
DECISION NUMBER: AM-8617 DATE: May 19, 1972
Supersedes Decision No. AM- 383, dated August 18, 1972, in 36 FR 15822.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.95	.44	.95		.01
Boilermakers	7.98	.50	1.00	1.00	.01
Bricklayers	8.87	.35	.50		
Carpenters:					
Building	8.59	.35	.40		.01
Carpenters - Heavy	6.68	.30	.30		.01
Cement masons	8.12	.35	.50		
Electricians	8.70	5¾+.05	1%+5%	10%	.03
Elevator constructors	7.77	.17	.185	2%+a&b	.005
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005
Elevator constructors' helpers (prob.)	50% JR				
Glaziers	2.65				
Ironworkers, structural & ornamental	8.00	7%	12%	14.5%	.04
Ironworkers, reinforcing	7.255	.45	15%	15%	.06
Ironworkers, Fence Erectors	7.00	7%	12%	14.5%	.04
Lathers	7.29	.27	.10	.25	.01
Lead burners	6.90	.30		c	.01
Marble setters	9.45	.30	.40	.47	
Marble setters' helpers	8.18	.30	.30		
Millwrights	8.00	.45	7% + 2%	17%	.04
Painters: (East of Highway 53)					
Brush (hand)	8.10	.35			
Swing stage - 60' hook up	8.75	.35			
Spray work - under 40'	8.60	.35			
Spray work - 40' scaffold	8.75	.35			
Painters: (West of Highway 53)					
Commercial:					
Brush	6.15	.35	.30		
Spray	6.90	.35	.30		
Piledrivermen	8.59	.35	.40		.01
Piledrivermen - Heavy	6.68	.30	.30		.01
Plasterers	7.22	.25		3%	
Plumbers:					
Western ½ of County	8.56	.33	.40		
Eastern ½ of County	8.67	.25	.35		
Riggers & machinery movers	6.00	.60	1.10	10%	.01
Roofers	7.50	.40	.20		.01
Sheet metal workers	8.87	.25	.30		
Sprinkler fitters	8.20	.20	.30		.05
Soft floor layers	7.94	.35	.40	.50	.01
Steam fitters (Western half of Co.)	7.54	.30	.30		
Steam fitters (Eastern half of Co.)	8.67	.25	.35		
Stone masons	8.17	.35	.50		

PAID HOLIDAYS (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work day immediately preceding and following the holiday.

d. Includes .05 holiday fund.

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Michigan 10 Lab. . I 1 of 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers:					
Construction laborers	6.83	.30	.20		
Mechanized mortar mixing, air, electric & gas driven tools, vibrators, signal men and top men on sewer & caisson work (open cut)	6.95	.30	.20		
Air or electric driven pavement pavement breaker, plasterers tenders, plaster mixers	7.03	.30	.20		
Tunnel men, concrete shovelers, car pushers, etc., and grade men on sewer, trench or excavating grade men	7.05	.30	.20		
Windlass (on caisson work)	7.00	.30	.20		
Crock layers (and pipe layers on all sewer, water and gas lines)	7.25	.30	.20		
Caisson workers	7.15	.30	.20		
Tunnel miners	7.50	.30	.20		
Drillers and blasterers, burners and welders	7.60	.30	.20		

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Michigan 2-PEO M 1 of 1

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Engineer operating combination of boom & jib 220' or longer	$9.405	.40	.40		.05
Engineer operating combination of boom & jib 140' or longer, up to 220'	9.13	.40	.40		.05
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	9.13	.40	.40		.05
Crane operator & job mechanic	8.60	.40	.40		.05
Hoisting engineers	8.45	.40	.40		.05
Compressor or welder operator	7.68	.40	.40		.05
Oiler or fireman	6.57	.40	.40		.05

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Michigan 3 -REO J 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
POWER EQUIPMENT OPERATORS:					
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05
Oiler, fireman and greaser	6.80	.40	.40		.05

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HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cement masons (Saginaw & Livingston Cos.)	$6.76	.15	.10			
Cement masons (Remainder of Cos.)	6.51	.15	.10			
Laborers:						
Line - form setter for curb or pavement	6.03	.30	.20	.40		
Pipelayers	5.80	.30	.20	.40		
Asphalt raker	5.89	.30	.20	.40		
Asphalt tamper & asphalt raker helper	5.70	.30	.20	.40		
Tunnel miner (highway work only), finishers' tender, guard fence builder, bottom man, powder man, wagon drill & air trace opers., curb & side rail setters' helpers, diamond & core drills	5.64	.30	.20	.40		
Mixer operator (less than 5 sacks), air or electric tool operator (jack-hammer, etc.), boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 H.P.)	5.48	.30	.20	.40		
Cement handler or dockman, top man, asphalt dust handler	5.42	.30	.20	.40		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor, (hand tools) yard men, guard fence builders's helper, dumper (wagon, truck, jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayer's tender on manholes headwalls	5.34	.30	.20	.40		
Power Equipment Operators:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled) back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.57	.40	.45	10%	.02	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants crushers, backhoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$6.31	.40	.45	10%	.02	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.85	.40	.45	10%	.02	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled) concrete saws (40 H.P. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" ft. wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.60	.40	.45	10%	.02	
Truck Drivers: (Remainder of Co.)						
Trucks, less than 8 cu. yds.	6.54	a	b	.15		
Trucks, over 8 cu. yds.	6.64	a	b	.15		
Trucks, Euclid type equipment	6.69	a	b	.15		
Truck Drivers: (Lapeer, St. Clair, Livingston & Lenawee Cos.)						
Trucks less than 8 cu. yds.	6.64	a	b	.15		
Trucks over 8 cu. yds.	6.74	a	b	.15		
Trucks, Euclid type equipment	6.89	a	b	.15		

FOOTNOTES:

a. $14.50 per week, per employee

b. $12.00 per week, per employee

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Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.
POWER EQUIPMENT OPERATORS:					
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$8.74	.40	.45		.05
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	8.61	.40	.45		.05
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), puncrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	7.88	.40	.45		.05

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
POWER EQUIPMENT OPERATORS: (Cont'd)					
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.31	.40	.45		.05
Oiler & firemen	7.31	.40	.45		

SIGN INSTALLERS

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Zone 1					
Wayne, Monroe, Washtenaw, Oakland Macomb and Genesee Counties					
Sign Installer, Class A	$4.42				
Sign Installer, Class B	3.60				
Zone 2					
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninsula of the State of Michigan					
Sign Installer, Class A	3.99				
Sign Installer, Class B	3.22				

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LC - 11 Mich. 1 - K

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Line Construction:					
Line & tower mechanic	$8.66	.48	1% + 2.4%	10%	¼ of 1%
Cable splicer	9.04	.48	1% + 2.4%	10%	¼ of 1%
Combination equipment operator and groundmen	7.04	.48	1% + 2.4%	10%	¼ of 1%
Combination driver and groundman	6.66	.48	1% + 2.4%	10	¼ of 1%
Groundman	6.15	.48	1% + 2.4%	10%	¼ of 1%

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Michigan 3-TD .1.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Pole trailers, low boys, straddle carriers, double bottoms and special load permits drivers	$5.25	a14.50	a10.00	b+c	
Semi drivers	5.15	a14.50	a10.00	b+c	
All other trucks	5.00	a14.50	a10.00	b+c	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-May 30th;
C-July 4th; D-Labor Day; E-Thanksgiving
F-Christmas

FOOTNOTES:

a. Per week, per employee

b. 6 paid holidays for employees who have acquired seniority

c. Vacation pay: Less than 3 years, 4 hours of basic straight time pay per month. Three to ten years 8 hours of basic straight time per month. Ten years to 15 years, 12 hours of basic straight time per month. Over 15 years, 16 hours of basic straight time pay per month.

SUPERSEDEAS DECISION

STATE: New Mexico COUNTY: Los Alamos
DECISION NUMBER: AM-11,420 DATE: May 19, 1972
Supersedes Decision No. AM-3,614, dated August 25, 1971, in 36 FR 16749.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy engineering construction.

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GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.25	.35	.42c		
Boilermakers	6.50	.30	.40		.02
Bricklayers, Stonemasons	7.26	.24	.25	.50	
Carpenters	5.76	.30	.35	.25	.04
Cement masons:					
Cement masons	4.91	.24			
Composition or mastic, machine	5.03	.24			
Electricians	7.70	.25	1%		1/7%
Elevator constructors	6.885	.195	.20	2%+a&b	
Elevator constructors helpers	70%JR	.195	.20	2%+a&b	
Elevator constructor helpers (prob.)	50%JR				
Glaziers	5.09				.02
Ironworkers:					
Structural, ornamental, reinforcing, machinery movers, riggers	6.53	.35	.50		
Lathers	3.875				
Marble, terrazzo, tile workers	6.75	.25			
Marble, terrazzo, tile workers helpers	5.30	.25			
Millwrights	6.01	.30	.35	.25	.04
Painters:					
Brush and roller	4.60				
Paperhanger	4.85				
Spray, sandblast, pressure roller, gunnite operator	5.25				
Steel painter, bridges, structural steel	5.10				
Dry wall finisher - hand finisher	5.10				
Ames tool operator - machine finishing	5.35				
Piledrivermen	6.01	.30	.35	.25	.04
Plasterers	5.65	.24			.01
Plumbers & pipefitters	8.40	.31	.27		.07
Roofers	5.30				
Sheet metal workers	7.18	.15	.15		
Soft floor layers	4.95	.25			.01
Sprinkler fitters	7.60	.25	.40		.05
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:
a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b. Paid holidays A thru F
c. Includes .07 per hour contribution to occupational health fund.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AM-11,420 P. 2

New Mexico 1 - Lab. 1 - F

GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
UNSKILLED:					
Building and Common Laborers, Carpenter tenders, Concrete workers, Chainmen-stakedrivers, Concrete buggy operators, hand	$4.02	.26	.15		
SEMI-SKILLED:					
Air and power tool operator, Asphalt raker, Cement masons tenders, Cutting torch operators, Demolition, Gunnite rebound men, Hodcarriers, Mortar mixers, Plaster spreader operators, Plasterer tenders, Fog Machine Operator, Power buggy operators, Rodmen, Sand blasters (pot men), Window washer, Wagon, core and diamond drillers' tenders, outside	4.32	.26	.15		
WAGON, CORE, DIAMOND DRILLERS	4.42	.26	.15		
MISCELLANEOUS					
Gunite nozzleman, Pipe layer (non-metallic), Pumpcrete nozzlemen	4.625	.26	.15		
POWDERMEN AND BLASTERS	4.775	.26	.15		

AM-11,420 P. 3

NEW MEXICO - 1 - PEO - 1 - D (1-2)

GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group I Fireman, Oiler Helpers-Mechanic, Welder, Grease truck, Screedman, Scale operator such as bin-a-batch, Rubber-tired farm type tractor, Tractors (under 50 H.P. without attachments), Concrete paving curing machine bridge.	$4.48	.20	.10		.03
Group IA Rollers, Sheepsfootor, Pneumatic, Self-propelled without Dozer, Concrete conveyor, Service Truck Operator (Head Oiler)	5.02	.20	.10		.03
Group II Air Compressor (300 CFM & over), Pumps (6" & over), Screening Plants, Concrete Mixers (under 1 c.y.), Concrete Saw or Grinder-Span Type, Hoists, 1 Drum, Air Tugger, Elevating Belt Type Loaders, Fork-lift, Lumber Stacker, Front End Loader (under 2 c.y.), Tractor-Farm type (under 50 HP. w/attachments), Winch Trucks	5.02	.20	.10		.03
Group III Asphalt Plants, Bituminous Distributors, Bituminous Finishing Machines, Boilers, Retort & Hot Oil Heaters, Concrete Batching Plants, Crushing Plants, Concrete Paver, single Drum, Drilling Equipment, Motor Graders-Rough Trenching Machines - All types. Concrete Mixers (1 c.y. and over)	5.10	.20	.10		.03
Group IIIA Pumpcrete & Gunite Machines Slip form Paver, Mechanical Bull-float, Concrete Slab Spreading Machine, Concrete Slab Finishing Machine	5.10	.20	.10		.03
Group IV Front End Loader (2 thru 7 c.y.) Rollers, Steel Wheeled-All Types, Bulldozers, Scrapers, Motor or Towed, Elevating Graders, Self-Propelled Rollers Equiped with Dozer, Twin-Bowl Scrapers 35¢ over basic rate, Three Bowl Scrapers 60¢ over basic rate	5.16	.20	.10		.03

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NEW MEXICO - 1 - PEO - 1 - D (2-2)

GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION

POWER EQUIPMENT OPERATORS (cont'd.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group V Concrete Paver-Double Drum Hoists-2 Drum, Motor Graders, Finish, Fine Grades & Oil Work, Cat Cranes, Hysters, Cranes, 3/4 c.y. & under with less than 50' boom, Side & Swing Boom Cats, Auto-Finegrader, Front End Loader Over 7 c.y.	5.22	.20	.10		.03
Group VI Mechanic, Welder	5.32	.20	.10		.03
Group VII Shovel Type Equipment (under 3/4 c.y.) Cranes under 20 ton	5.60	.20	.10		.03
Group VIII Shovel Type Equipment (3/4 to 3 c.y.) Cranes 20 to 50 ton	5.60	.20	.10		.03
Group IX Derricks, Guy & Stiffleg, Pile Driver, Shovels, 3 c.y. & over, Cranes, 50 ton & over	5.60	.20	.10		.03

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GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION

NEW MEXICO 1 - TD - 1 -C .

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Dump or batch truck, under 8 cu. yds. WLC., Flat bed (bobtail) 2 ton and under, warehousemen including material checker	$4.11	.24			
Distributor driver, truck and trailer (flat bed) or Semi-trailer driver, dump truck 16 to 20 cu. yds. W.L.C., Lumber carrier driver-young-buggy or similar equip. driver, transit mix, driver-scissor truck	4.31	.24			
Dumpster and dumpcrete driver, water, fuel and oil truck driver, 3000 to 6000 gals. capacity, lowboy light equip driver	4.36	.24			
Euclid diesel powered turnarocker, terra cobra, D.W.-10, D.W.-20, Le Tourneau pulls and similar diesel powered equip. when used to haul materials and assigned to a Teamster. Lowboy heavy equip. driver, water, fuel and oil trucks drivers 6000 gal. capacity and over	4.70	.24			
Dump truck 8 to 16 cu. yds. (water level) driver, water, fuel and oil trucks driver, less than 3000 gal., flat bed (bobtail) over 2 ton, heavy tire repair	4.19	.24			
Pick-up 3/4 ton and under, service station, lubrication, light tire repair or washer, swamper or riding helper, Teamsters 2 or 4 up	3.99	.24			
Spreader Box driver	4.04	.24			
Flaherty truck driver, Slurry truck driver - dump truck 30 to 40 cu. yds. W.L.C., Bulk cement truck driver	4.56	.24			
Vacuum truck, dump truck 20 to 30 yds. W.L.C.	4.46	.24			

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GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION

LINE CONSTRUCTION - NEW MEXICO - E

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CABLE SPLICERS	$6.92	.25	1%		½%
LINEMEN	6.44	.25	1%		½%
TECHNICIANS	6.44	.25	1%		½%
EQUIPMENT OPERATORS	6.12	.25	1%		½%
EQUIPMENT MECHANICS	5.60	.25	1%		½%
POWDERMEN	5.60	.25	1%		½%
GROUNDMEN & JACKHAMMER OPERATORS:					
1st 6 months	3.39	.25	1%		½%
2nd 6 months	3.86	.25	1%		½%
Experienced	4.51	.25	1%		½%

SUPERSEDEAS DECISION

STATE: New Mexico COUNTY: Bernalillo
DECISION NUMBER: AM-11,421 DATE: May 19, 1972
Supersedes Decision No. AM-3,613, dated August 25, 1971, in 36 FR 16744.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy engineering construction.

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GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$7.25	.35	.42c		
BOILERMAKERS	6.50	.30	.40		.02
CEMENT MASONS:					
Cement masons	4.91	.24			
Machine; composition or mastic	5.03	.24			
ELEVATOR CONSTRUCTORS:					
Journeymen	6.885	.195	.20	2%4a&b	
Helpers	70%-JR	.195	.20	2%4a&b	
Helpers - probationary	50%-JR				
GLAZIERS	5.09				.02
IRONWORKERS:					
Structural; ornamental; reinforcing; machinery movers; riggers; erectors	6.53	.35	.50		
LATHERS	4.50	.125			.02
PAINTERS:					
Brush; roller and hand texture	4.77	.25	.20		
Spray; sandblaster; gunnite operator; steel bridges, tanks, towers & pipes; structural steel	5.27	.25	.20		
Paperhanger	5.02	.25	.20		
Steeple jack	5.69	.25	.20		
Dry wall finisher; Ames tool operator	5.35	.25	.20		
Hand finisher; machine texture	5.10	.25	.20		
30 to 75 ft. above ground or floor	5.42	.25	.20		
75 ft. or more above ground or floor	5.62	.25	.20		
PLASTERERS	5.44	.24			.02
ROOFERS & KETTLEMEN	5.30				
SHEET METAL WORKERS	6.43	.15	.15		
SOFT FLOOR LAYERS	4.95	.25			.01
SPRINKLER FITTERS	7.60	.25	.40		.05
TILE MARBLE & TERRAZZO WORKERS	5.625	.25			
TILE MARBLE & TERRAZZO WORKERS HELPERS	4.175	.25			
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:

a. 1st 6 mos. to 5 yrs.-2%; over 5 yrs.-4% of basic hourly rate.

b. The following paid holidays: New Year's, Memorial, Independence, Labor, Thanksgiving and Christmas Days.

c. Includes $0.07 contribution to Occupational Health Fund.

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GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers:					
Zone (1) - 0 to 25 road miles from Albuquerque Main P.O.	$6.26	.24	.25	.50	
Zone (2) - 25 to 50 road miles from Albuquerque Main P.O.	6.76	.24	.25	.50	
Zone (3) - Over 50 road miles from Albuquerque Main P.O.	7.26	.24	.25	.50	
Carpenters:					
Zone (1) - 0 to 15 road miles from Albuquerque					
Carpenters	5.76	.30	.35	.25	.04
Millwrights - Piledrivers	6.01	.30	.35	.25	.04
Carpenters:					
Zone (2) - 15 to 35 road miles from Albuquerque					
Carpenters	6.26	.30	.35	.25	.04
Millwrights - Piledrivers	6.51	.30	.35	.25	.04
Carpenters:					
Zone (3) - over 35 road miles from Albuquerque					
Carpenters	6.51	.30	.35	.25	.04
Millwrights - Piledrivers	6.76	.30	.35	.25	.04
Electricians:					
Electricians:					
Zone (1)	7.20	.25	1%		1/7%
Zone (2)	7.70	.25	1%		1/7%
Zone (3)	8.14	.25	1%		1/7%
Zone (4)	8.64	.25	1%		1/7%
Cable Splicers:					
Zone (1)	7.92	.25	1%		1/7%
Zone (2)	8.42	.25	1%		1/7%
Zone (3)	8.86	.25	1%		1/7%
Zone (4)	9.36	.25	1%		1/7%
Plumbers - Pipefitters:					
Zone (1) - 0 to 5 road miles from Albuquerque	7.77	.31	.27		.07
Zone (2) - 5 to 13 road miles from Albuquerque	8.02	.31	.27		.07
Zone (3) 13 to 23 road miles from Albuquerque	8.27	.31	.27		.07
Zone (4) - 23 to 35 road miles from Albuquerque	8.52	.31	.27		.07
Zone (5) - 35 to 45 road miles from Albuquerque	9.02	.31	.27		.07
Zone (6) over 45 road miles from Albuquerque	9.27	.31	.27		.07

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New Mexico 1 - Lab. 1 - F

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
UNSKILLED:					
Building and Common Laborers, Carpenter tenders, Concrete workers, Chainmen-stakedrivers, Concrete buggy operators, hand	$4.02	.26	.15		
SEMI-SKILLED:					
Air and power tool operator, Asphalt raker, Cement masons tenders, Cutting torch operators, Demolition, Gunnite rebound men, Hodcarriers, Mortar mixers, Plaster spreader operators, Plasterer tenders, Fog Machine Operator, Power buggy operators, Redmen, Sand blasters (pot men), Window washer, Wagon, core and diamond drillers' tenders, outside	4.32	.26	.15		
WAGON, CORE, DIAMOND DRILLERS	4.42	.26	.15		
MISCELLANEOUS					
Gunite nozzleman, Pipe layer (non-metallic), Pumpcrete nozzlemen	4.625	.26	.15		
POWDERMEN AND BLASTERS	4.775	.26	.15		

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NEW MEXICO - 1 - PEO - 1 - D (1-2)

GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Group I					
Fireman, Oiler Helpers-Mechanic, Welder, Grease truck, Screedman, Scale operator such as bin-a-batch, Rubber-tired farm type tractor, Tractors (under 50 H.P. without attachments), Concrete paving curing machine bridge.	$4.48	.20	.10		.03
Group IA					
Rollers, Sheepsfooter, Pneumatic, Self-propelled without Dozer, Concrete conveyor, Service Truck Operator (Head Oiler)	5.02	.20	.10		.03
Group II					
Air Compressor (300 CFM & over), Pumps (6" & over), Screening Plants, Concrete Mixers (under 1 c.y.), Concrete Saw or Grinder-Span Type, Hoists, 1 Drum, Air Tugger, Elevating Belt Type Loaders, Fork-lift, Lumber Stacker, Front End Loader (under 2 c.y.), Tractor-Farm type (under 50 HP. w/attachments), Winch Trucks	5.02	.20	.10		.03
Group III					
Asphalt Plants, Bituminous Distributors, Bituminous Finishing Machines, Boilers, Retort & Hot Oil Heaters, Concrete Batching Plants, Crushing Plants, Concrete Paver, single Drum, Drilling Equipment, Motor Graders-Rough Trenching Machines - All types. Concrete Mixers (1 c.y. and over)	5.10	.20	.10		.03
Group IIIA					
Pumpcrete & Gunite Machines Slip form Paver, Mechanical Bull-float, Concrete Slab Spreading Machine, Concrete Slab Finishing Machine	5.10	.20	.10		.03
Group IV					
Front End Loader (2 thru 7 c.y.) Rollers, Steel Wheeled-All Types, Bulldozers, Scrapers, Motor or Towed, Elevating Graders, Self-Propelled Rollers Equiped with Dozer, Twin Bowl Scrapers 35¢ over basic rate, Three Bowl Scrapers 60¢ over basic rate	5.16	.20	.10		.03

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GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION

NEW MEXICO - 1 - PEO - 1 - D (2-2)

POWER EQUIPMENT OPERATORS (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group V Concrete Paver-Double Drum Hoists-2 Drum, Motor Graders, Finish, Fine Grades & Oil Work, Cat Cranes, Hysters, Cranes, 3/4 c.y. & under with less than 50' boom, Side & Swing Boom Cats, Auto-Finegrader, Front End Loader Over 7 c.y.	5.22	.20	.10		.03
Group VI Mechanic, Welder	5.32	.20	.10		.03
Group VII Shovel Type Equipment (under 3/4 c.y.) Cranes under 20 ton	5.60	.20	.10		.03
Group VIII Shovel Type Equipment (3/4 to 3 c.y.) Cranes 20 to 50 ton	5.60	.20	.10		.03
Group IX Derricks, Guy & Stiffleg, Pile Driver, Shovels, 3 c.y. & over, Cranes, 50 ton & over	5.60	.20	.10		.03

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GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION

NEW MEXICO 1 - TD - 1 -C

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Dump or batch truck, under 8 cu. yds. W.L.C., Flat bed (bobtail) 2 ton and under, warehousemen including material checker	$4.11	.24			
Distributor driver, truck and trailer (flat bed) or Semi-trailer driver, dump truck 16 to 20 cu. yds. W.L.C., Lumber carrier driver-young-buggy or similar equip. driver, transit mix, driver-scissor truck	4.31	.24			
Dumpster and dumpcrete driver, water, fuel and oil truck driver, 3000 to 6000 gals. capacity, lowboy light equip driver	4.36	.24			
Euclid diesel powered turnarocker, terra cobra, D.W.-10, D.W.-20, Le Tourneau pulls and similar diesel powered equip. when used to haul materials and assigned to a Teamster. Lowboy heavy equip. driver, water, fuel and oil trucks drivers 6000 gal. capacity and over	4.70	.24			
Dump truck 8 to 16 cu. yds. (water level) driver, water, fuel and oil trucks driver, less than 3000 gal., flat bed (bobtail) over 2 ton, heavy tire repair	4.19	.24			
Pick-up 3/4 ton and under, service station, lubrication, light tire repair or washer, swamper or riding helper, Teamsters 2 or 4 up	3.99	.24			
Spreader Box driver	4.04	.24			
Flaherty truck driver, Slurry truck driver - dump truck 30 to 40 cu. yds. W.L.C., Bulk cement truck driver	4.56	.24			
Vacuum truck, dump truck 20 to 30 yds. W.L.C.	4.46	.24			

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LINE CONSTRUCTION - NEW MEXICO -A

GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CABLE SPLICERS	$6.45	.25	1%		½%
LINEMEN	6.00	.25	1%		½%
TECHNICIANS	6.00	.25	1%		½%
EQUIPMENT OPERATORS	5.70	.25	1%		½%
EQUIPMENT MECHANICS	5.23	.25	1%		½%
POWDERMEN	5.23	.25	1%		½%
GROUNDMEN & JACKHAMMER OPERATORS:					
1st 6 months	3.16	.25	1%		½%
2nd 6 months	3.60	.25	1%		½%
Experienced	4.20	.25	1%		½%

SUPERSEDEAS DECISIONS

STATE: Tennessee
DECISION NUMBER: AM-8610
Supersedes Decision No. AM-499, dated August 20, 1971, in 36 FR 16476
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

COUNTIES: Anderson and Roane*
DATE: May 19, 1972

* OAK RIDGE, ATOMIC ENERGY COMMISSION LABORATORY ONLY

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.10	.25	.15		.03	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers & Stonemasons	7.07				.02	
Carpenters & Soft floor layers	6.05				.02	
Cement masons	5.40				.02	
Electricians (Oak Ridge in Anderson Co., & Roane County):						
Electricians & linemen	6.56	.20	1%		.5%	
Cable splicers	7.06	.20	1%		.5%	
Electricians (Remaining area):						
Electricians & linemen	6.50	.20	1%		.5%	
Cable splicers	6.90	.20	1%		.5%	
Elevator constructors	5.82	.17	.185	2%+a+b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a+b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	4.65		.20			
Ironworkers:						
Structural & Ornamental	6.17	.125	.10		.02	
Reinforcing	6.07	.125	.10		.02	
Fence erector	6.17	.125	.10		.02	
Lathers	6.45		.20		.01	
Leadburners	6.90	.30		c	.01	
Marble setters	7.07				.02	
Millwrights	6.475				.02	
Painters:						
Commercial	5.65		.20		.02	
Industrial	6.00		.20		.02	
Stack, towers, bridges & tank over 50' high	6.35		.20		.02	
Piledrivermen	6.30				.02	
Plasterers	6.50					
Plumbers & Steamfitters	6.95	.25	.45	.30+e	.05	
Roofers:						
Composition	5.25		.15			
Slate and tile	5.30		.15			
Helpers	3.94		.15			
Sheet metal workers	7.13	.27	.20		.02	
Sprinkler fitters	7.30	.25	.40		.05	
Terrazzo workers	7.07				.02	
Tile setters	7.07				.02	
Truck drivers:						
Up to 3 tons & incl. 4 yds., dump truck	4.24		d		.01	
3 to 5 tons & incl. 6 yds., dump truck	4.44		d		.01	
5 tons & over incl. dump trucks over 6 yds., ready-mix concrete truck, tank trucks, floats and lowboys, winch truck and semi-trailer trucks	4.59		d		.01	
Water Well Drill Operators	3.00					
Water Well Drill Helpers	2.00					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: A through F; plus Washington's Birthday, Good Friday, and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. $6.00 per week for each employee.

e. $.05 holiday pay.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Common laborer	$4.09	.10			.01	
Mortar mixer, plasterer tender	4.24	.10			.01	
Hod carriers, power buggies, yarner, potman, grademan, snake man, form setter & strippers, pipelayers, asphalt raker, jackhammer op., air tool op., vibrator op., chain saw op., chain saw filer, barco tamp op.	4.24	.10			.01	
Acetlyene burner	4.265	.10			.01	
Wagon drill operator	4.39	.10			.01	
Caisson hole man	4.89	.10			.01	
Powderman	4.59	.10			.01	
Tunnel Construction:						
Outside laborer	4.09	.10			.01	
Tunnel laborer	4.49	.10			.01	
Chuck tender	4.64	.10			.01	
Concrete gun op., nozzleman	4.79	.10			.01	
Tunnel miner	4.89	.10			.01	

BUILDING CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS			
		H & W	Pensions	Vacation	App. Tr.
Group A					
Backhoes, cable ways, Ross carrier, clamshells, cranes derricks, draglines, tournapulls, pans, scrapers, scoops, etc. Head tower machines, locomotives (over 20 tons), shovels, mechanics & welders, winch trucks with A-frame, skimmer scoops, locomotives cranes, over-head cranes, pile drivers, skid rigs, side boom tractors, euclid loaders, hoist (any size handling steel or stone), derrick boats, dredge boats, engines used in connection with hoist material with an attached device on tower or engine, mucking machines, hi-lifts or end loaders, finish graders, cherry-pickers, tower cranes, skylift & gradall, dozers, earth Augers and pole machine operators, core drill & foundation drills.	$5.65	.20	.20		.02
Group B					
Tractors, farm type tractors with attachments, central compressor plants, elevators, used for hoisting building material, central mixing plants, hoist, pump crete machines, concrete pumps, trenching machines, backfillers (other than cranes), crushing plant operators, elevating graders, paving machines (black top), fork-lift, paving machines, (concrete), boat operator or engineer (30 tons or over) tractormobile, maintainers, blacktop roller, switchman, locomotive under 20 tons	5.24	.20	.20		.02
Group C					
Asphalt plant operators, Barber green type loaders, engine tender other than steam, mixers, over 2 bags not to include central plants, pumps, 2 not more than 5, scarifiers, spreader box (bituminous), asphalt mixers, portable compressors, 2 not more than 3, rollers, sub-grader machine, tractors, farm type without attachments, cable head tower engineman, dredge booster pump operators, boat operator or engine, under 30 tons, finishing machine, fireman & oiler (combination), motor crane oiler & driver, welding machine (2 not more than 3), heaters, stationery or portable (to 5), compressors (portable 2 not more than 3), greaser or fuel trucks	4.39	.20	.20		.02
Group D					
Air compressor (1 portable), fireman, portable crushers, welding machine (1), Conveyors, Pumps (1) oiler, heater (1)	4.03	.20	.20		.02

SUPERSEDEAS DECISION

STATE: Tennessee
DECISION NUMBER: AM-8611
COUNTY: Hamilton
DATE: May 19, 1972
Supersedes Decision No. AM-501, dated August 20, 1971, in 36 FR 16482
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	7.10	.25	.15		.03
Boilermakers	6.25	.30	.50		.01
Boilermakers' helpers	6.00	.30	.50		.01
Bricklayers:					
Bricklayers, Stonemasons, Concrete block layers, tile setters, terrazzo workers and marble setters	5.35	d+.40			
Carpenters & Soft floor layers	6.08	.15	.15		.02
Millwrights	6.53	.15	.15		.02
Piledrivermen	6.205	.15	.15		.02
Cement masons	5.60				
Power machine operator	5.80				
Swinging scaffold & bos'n chair	5.80				
Electricians & Linemen	6.85	.25	1%		½ of 1%
Cable splicers	7.10	.25	1%		½ of 1%
Elevator constructors	6.65	.195	.20	2%+a+b	.005
Elevator constructors' helpers	4.655	.195	.20	2%+a+b	.005
Elevator constructors' helpers (prob.)	3.325				
Glaziers	5.175		.10	e	
Ironworkers:					
Within 8 mi. radius of Hamilton Co. Courthouse	6.20	.15	.15		.5%
Outside 8 mi. radius of Hamilton Co. Courthouse	6.45	.15	.15		.5%
Lathers	5.75				.03
Leadburners	6.90	.30		c	.01
Painters:					
Commercial	5.45		.15		
Industrial	5.70		.15		
Sandblasting	5.95		.15		
Plasterers	5.75				
Plumbers	7.50	.20	.20		.05
Roofers:					
Slate & tile	6.10		.10		
Composition, damp & waterproof wks.	5.90		.10		
Kettlemen	5.60		.10		
Helpers	4.10		.10		
Sheet metal workers	6.63	.27	.20		.02
Sprinkler fitters	7.30	.25	.40		.05
Steamfitters	7.50	.20	.20		.05

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Up to 3 tons	4.58		f			
3 to 5 tons	4.73		f			
5 to 7 tons	4.88		f			
Helpers and warehousemen	4.58		f			
Special equipment	4.98		f			

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: A through F; plus Washington's Birthday, Good Friday, and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Includes employer contribution to pension fund.

e. Employee who has worked more than 1, but less than 5 years, 2% of gross wages. Employee who has worked 5 years or more, 4% of gross wages.

f. $3.00 per week for each employee.

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BUILDING AND HEAVY CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Powderman & motorized post hole diggers	$5.15	.10	.20			
Asphalt rakers, wagon drill op.	4.80	.10	.20			
Sewer pipelayers, yarner & potman, steel form setters, mortar mixers, power saw op., air tool op.	4.70	.10	.20			
Powdermen helpers, form strippers, concrete puddlers, vibrator op., tenders to all trowel trades, carrying reinforced steel, operating motorized wheelbarrows, doping & painting of pipe, railroad track laborers, air spade op.	4.60	.10	.20			
Concrete & general laborers	4.50	.10	.20			
Barco tamper op. & specially designed tamper op.	4.85	.10	.20			
Free Air Shafts & Tunnels:						
Tunnel miner	5.30	.10	.20			
Pneumatic concrete gun op. & nozzleman	5.20	.10	.20			
Chuck tender	5.05	.10	.20			
Tunnel laborers	4.90	.10	.20			

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BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP A						
Backhoes, Cableways, ross carriers, clamshells, cranes, derricks, draglines, turnapulls, pans, scrapers, scoops, etc., head tower machines, locomotive (over 20 tons), shovels, mechanics, welders, winch trucks with A-frame, skimmer scoops, locomotive cranes, overhead cranes, pile drivers, sked rigs, side boom tractors, euclid loaders, hoist (any size handling steel or stone), derrick boat, dredge boat, engines used in connection with hoist material with an attached device on tower or engine, mucking-machines, hi-lifts or end loaders 2½ yds., or over, finish graders on bluetop, trenching machines, cherrypickers, tower cranes, skylifts, gradall	$5.45	.20	.20			
GROUP B						
Tractors, farm type tractors with attachments, central compressor plants, elevators used for hoisting building material, central mixing plants, hoist, pump crete machine, concrete pumps, blackfillers (other than cranes), crushing plant operators, elevating graders earth augers, core drill pole machine operators, paving machines (concrete), boat operator or engineer (30 tons or over), tracmobile, maintainers, dozers, highlift and end loaders under 2½ yds., blacktop rollers, switchman, locomotive under 20 tons	4.65	.20	.20			
GROUP C						
Asphalt plant ops., barber green type loaders, engine tender other than steam, mixers, over 2 bags, not to include central plants, pumps (2 not more than 3), scarifiers, spreader box (bituminous), asphalt mixers, portable compressors (2 not more than 3),						

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POWER EQUIPMENT OPERATORS: (Contd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Group C (Contd)						
Rollers, Sub-Grader Machine, Tractors, Farm-type without attachments, Cable Head Tower engineman, Dredge booster pump operator, Boat Operator or Engineer, under 30 tons Finishing Machine, Fireman & Oiler (combination) Motor Crane Oiler & Driver, Welding Machine (2 not more than 3), Heaters, Stationery or Portable (to 5), Compressors (Portable 2 not more than 3, Greaser or Fuel Trucks	$4.05	.20	.20			
Group D						
Air Compressor (1 Portable), Fireman, Portable Crushers, Welding Machine (1), Conveyors, pumps (1), Oiler, heater (1)	3.75	.20	.20			

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HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Bricklayers	$4.91					
Carpenters	4:07					
Cement masons	3.97					
Ironworkers, reinforcing	3.98					
Ironworkers, structural	4.38					
Painter or sand blaster	3.84					
Laborers:						
Laborers, unskilled	2.50					
Air tool operator	2.72					
Mortar mixer, chain saw, pipelayer, conc. rubber	2.70					
Concrete saw op., guard rail erector, sign erector	2.79					
Firemen	2.76					
Asphalt raker	2.87					
Concrete edger	2.89					
Powderman	3.25					
Form setter, steel road	2.94					
Nozzleman or gunman (gunite)	3.97					
Flagman	2.50					
OPERATING ENGINEERS:						
Dragline op., shovel op., crane op., end loader 5 yds. & over, pile driver op., motor patrol finish, mechanic (class I),	4.07					
Backhoe operator, concrete paver op.	4.03					
End loader under 5 yds., mechanic, class II, motor patrol (rough), central mixing (asphalt or concrete), concrete finishing machine, soil cement machine, asphalt paver	3.65					
Bulldozer or push dozer op., scraper op., trenching machine, tractor (boom and hoist),	3.69					
Roller (high type),	3.54					
Spreader (self-propelled)	3.48					
Distributer (bituminous)	3.37					
Roller, other than finish, dozer or loader - stock pile only	3.24					
Tractor, crawler, utility	3.31					
Concrete mixer, less than 1 yd., earth drill	3.02					
Mulcher or seeder, scale op., motor crane driver & oiler	3.00					
Tractor, farm	2.78					
Curb machine	2.77					
Ditch paver, mechanic helpers	2.74					
Pump operator, welder helper	2.71					
Track drill operator	2.84					
Oiler	2.77					
TRUCK DRIVERS:						
2 axles	2.77					
3 axles	2.82					
4 axles	2.97					
5 axles or more or heavy off the road trucks or haulers	3.18					
Welders - Rate for Craft.						

SUPERSEDEAS DECISION

STATE: Tennessee
DECISION NUMBER: AM-8612
COUNTY: Shelby
DATE: May 19, 1972

Supersedes Decision No. AM-503, dated August 20, 1971, in 36 FR 16489

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).
Heavy, Highway & Utility Construction.

BUILDING AND HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.425	.25	.25		
Boilermakers	6.25	.30	.50		.01
Boilermakers' helpers	6.00	.30	.50		.01
Bricklayers	7.10	.25	.20		.07
Carpenters, soft floor layers, and piledrivermen (inside Shelby Co.)	6.60	.25			.03
Carpenters, soft floor layers, and piledrivermen (outside Shelby Co.)	6.75	.25			.03
Cement masons	6.55	.25	.15		.06
Cement masons machine operator	6.80	.25	.15		.06
Electricians & Linemen	6.83	.30	1%		.5%
Cable splicers	6.93	.30	1%		.5%
Elevator constructors	6.08	.17	.185	2%+a&b	.005
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	5.90	.35	.20		
Ironworkers (inside Shelby County):					
Structural & ornamental	7.00	.25	.25		.075
Reinforcing	7.00	.25	.25		.075
Ironworkers (outside Shelby County):					
Structural & ornamental	7.05	.25	.25		.075
Reinforcing	7.05	.25	.25		.075
Lathers	5.80	.20			.01
Leadburners	6.90	.30		c	.01
Marble setters	5.75	.20			
Millwrights	6.84	.25			.06
Painters:					
Brush	5.50		.20		.02
Steel painters	5.75		.20		.02
Spray	5.75		.20		.02
Sandblast operators	5.75		.20		.02
Plasterers	6.25				.01
Plumbers	7.44	.05	.15		.04
Roofers:					
Composition	5.40		.15		
Slate, tile asbestos & precast tile	5.65		.15		
Sheet metal workers	6.75	.25	.15	.30	.02
Sprinkler fitters	7.30	.25	.40		.05
Steamfitters, air conditioning mechanics, pipefitters					
Stonemasons	6.40	.30	.30		
Terrazzo workers	7.10	.25	.20		.07
Tile setters	5.75	.20			
Tile, marble & terrazzo workers' helpers	5.75	.20			
	3.15				

Truck drivers:
Up to 5 tons
5 tons & over including special equip.

Welders - riggers and riveters receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years.
Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday, Good Friday & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Employer contribution $2.00 per week.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck drivers:						
Up to 5 tons	$3.695		d			
5 tons & over including special equip.	4.095		d			

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BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
General & common laborers, concrete laborers, track laborer-walkers, cement finisher helpers, plumber helpers, carpenter tenders asphalt rakers-tampers, form strippers, roofing helpers	$3.475					
Well driller helpers, storm and sanitary pipe layers, mat weavers	3.575					
Motor buggie operators, chain saw operators	3.625					
Jackhammer, vibrator & electric hammers & all air tool & pneumatic tools	3.63					
Deep hole man	3.825					
Powdermen, toolroom attendant, torchman or demolition & salvage, sand hog (free air)	4.025					
Hod carriers, mason tenders & plasterer & plasterer tenders	4.35					
Mortar mixer	4.45					

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BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Shovels, Backhoe, Dragline, Cranes, Derricks, Gantreys, Gradalls, winches with booms, motor patrol (finish), trenching machines (18 inches or over) pile driver, tug boat operator, mechanics, core drills, 3 drum hoist, foundation equipment	$6.275	.20	.20			
Pushdozer, locomotive, trenching mach (18 inches or smaller), tandem roller, paver, mixer mobiles, 2-drum hoists, bulldozer, traxcavator, scraper, front end loader, fork lift back filler, blade grader, central mixing plants	6.275	.20	.20			
Elevator graders, winches (operated from tractors and trucks w/o booms), sheepsfoot, dinkey operators (over 10 tons), earth compactors, distributors (bituminous surfaces), light equip. mechanics, mixers larger than 11's), tractors (over 40 H.P.), 1 drum hoists	5.28	.20	.20			
Locomotive firemen (boilers 100 H.P. & over), air compressor (stationary), concrete placing machines, earth drills, finishing machines, scale operator, tractors (without attachments, 40 H.P. or less), dinkey operators (10-Tons or less), motor crane driver and oiler, mixers (11's or smaller), pump on excavator 4" and larger	5.15	.20	.20			
Portable air compressor, mechanic helper, firemen (low pressure pumps under 4 inches), oilers, welder helper	4.75	.20	.20			

WATER, SEWER AND UTILITIES

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers	$3.50					
Carpenters	3.50					
Cement masons	3.00					
Laborers	2.07					
Truck drivers:						
Up to 3 tons	2.32					
Over 3 tons	2.50					
Power Equipment Operators:						
Air compressors	2.37					
Backhoe	3.50					
Blade grader	3.50					
Bulldozer	3.45					
Cranes, derricks & draglines	3.85					
Front end loader	3.50					
Mechanics	3.42					
Motor grader	3.50					
Scrapers	3.34					
Shovels	3.50					
Tractors	2.37					
Trenching machines	3.30					

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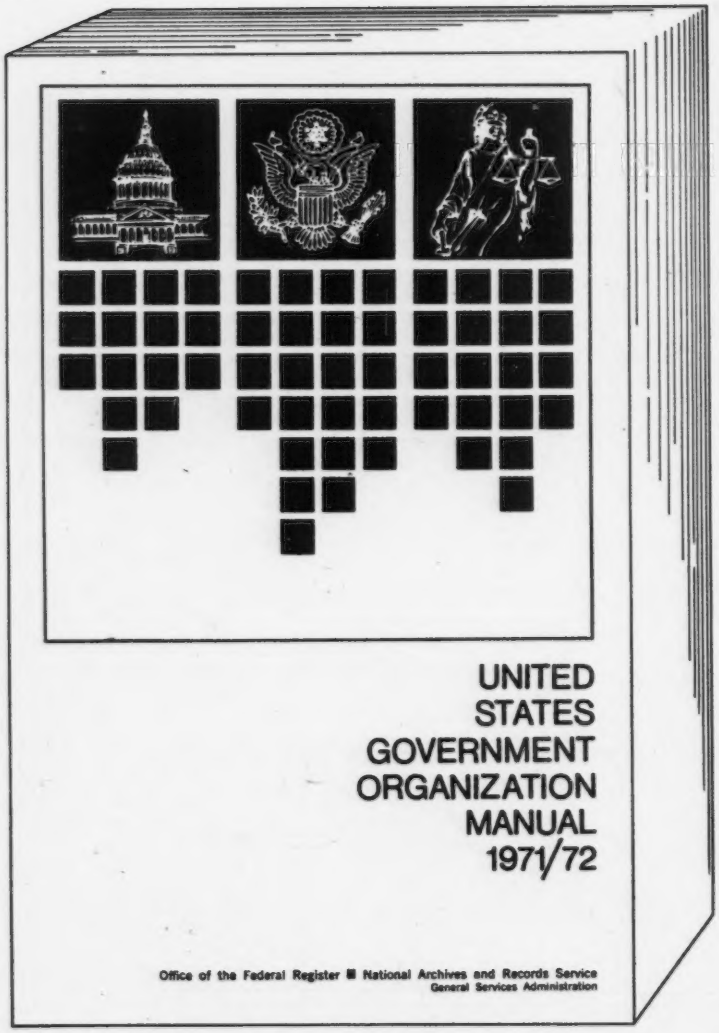
HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Bricklayers	$4.91					
Carpenters	4.07					
Cement masons	3.97					
Ironworkers, reinforcing	3.98					
Ironworkers, structural	4.38					
Painter or sand blaster	3.84					
Laborers:						
Laborers, unskilled	2.50					
Air tool operator	2.72					
Mortar mixer, chain saw, pipelayer, conc. rubber	2.70					
Concrete saw op., guard rail erector, sign erector	2.79					
Firemen	2.76					
Asphalt raker	2.87					
Concrete edger	2.89					
Powderman	3.25					
Form setter, steel road	2.94					
Nozzleman or gunman (gunite)	3.97					
Flagman	2.50					
OPERATING ENGINEERS:						
Dragline op., shovel op., crane op., end loader 5 yds. & over, pile driver op., motor patrol finish, mechanic (class I),	4.07					
Backhoe operator, concrete paver op.	4.03					
End loader under 5 yds., mechanic, class II, motor patrol (rough), central mixing (asphalt or concrete), concrete finishing machine, soil cement machine, asphalt paver	3.65					
Bulldozer or push dozer op., scraper op., trenching machine, tractor (boom and hoist),	3.69					
Roller (high type),	3.54					
Spreader (self-propelled)	3.48					
Distributor (bituminous)	3.37					
Roller, other than finish, dozer or loader - stock pile only	3.24					
Tractor, crawler, utility	3.31					
Concrete mixer, less than 1 yd., earth drill	3.02					
Mulcher or seeder, scale op., motor crane driver & oiler	3.00					
Tractor, farm	2.78					
Curb machine	2.77					
Ditch paver, mechanic helpers	2.74					
Pump operator, welder helper	2.71					
Track drill operator	2.84					
Oiler	2.77					
TRUCK DRIVERS:						
2 axles	2.77					
3 axles	2.82					
4 axles	2.97					
5 axles or more or heavy off the road trucks or haulers	3.18					
Welders - Rate for Craft.						

[FR Doc.72-7474 Filed 5-18-72;8:45 am]

Know your Government...



The Manual describes the creation and authority, organization, and functions of the agencies in the legislative, judicial, and executive branches.

Most agency statements include new "Sources of Information" listings which tell you what offices to contact for information on such matters as:

- Consumer activities
- Environmental programs
- Government contracts
- Employment
- Services to small businesses
- Availability of speakers and films for educational and civic groups

This handbook is an indispensable reference tool for teachers, students, librarians, researchers, businessmen, and lawyers who need current official information about the U.S. Government.

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